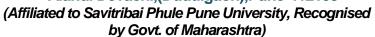


Shri Gajanan Maharaj Shikshan Prasarak Mandal's Sharadchandra Pawar Arts and Commerce College







Criterion 6: Governance, Leadership and Management

6.3 - Faculty Empowerment Strategies (33)

6.3.5 - Institutions Performance Appraisal System for teaching and non-teaching staff

INDEX

Sr. No.	Particulars	Page No.
1	Performance Appraisal Forms- Teaching	2
2	Performance Appraisal Forms- Non-Teaching	103



(Formerly University of Pune)

PART 'A'

YEAR OF PERFORMANCE APPRAISAL: 2022-23

SECTION - A: GENERAL

1.	Name .	:	Bro-P. Kailosh A. Artarkor
2.	Designation	:	Asst. Professor
3.	Name of the Department / Centre	:	Dept of Economial shoroddandro Power College Alardi
4.	Email Telephone / Mobile number	:	9604936520
5.	YEAR OF PERFORMANCE APPRAISAL	:	2022-2]

SECTION - B:

Appendix II

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
1.	Teaching (Number of classes taught/total classes assigned) x 100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)	80% & : Good above Below 80% : Satisfactory but 70% & above Less than : Not 70% : satisfactory	Total Classes Assigned : 384 No. of Classes Taught : 370 % of Classes Taught : 9635 Grade : Grod	- Gard
2.	Involvement in the university /college student related activities /research activities : (a) Administrative responsibilities such as head, chairperson/ Dean /Director/ Coordinator, warden etc.	Involved in at least 3 activities 1-2- : Satisfactory activities Not : Not involved / undertaken any of the activities	Sr. Yes/No (a) Yes (b) Yes (c) Yes (d) Yes (e) NO (f) NO (g) HO Grade GNO	God

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
	 (b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. (c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organization seminars / conference /workshop, other college /university activities. (e) Evidence of activity involved in guiding PhD students. (f) Conducting minor or major research project (g) Sponsored by national or international agencies. At least one single or joint publication in peer-reviewed or UGC list of journals. 	Note: Number of activities can be within or across the broad categories of activities		

Table 2

S.N.	Academic/Research Activity	Faculty of Sciences	Faculty of Languages/ Humanities/ Arts /Social /Sciences /Library / Education / Commerce / Management & other related disciplines	Self- appraisal Score	Verified Score
1.	(*) Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper		
	Publication (other than Research papers)				
	(a) Books authored which are published by	•			
)	International publishers	12	12	02	
	National Publishers	10	10	12	
	Chapter in Edited Book	05	05		
2.	Editor of Book by International Publisher	10	10		
	Editor of Book by National Publisher	08	08		
	(b) Translation works in Indian and Foreig	n Languages by qualifie	d faculties	5	
	Chapter or Research paper	. 03	03		
	Book	08	08		
	Creation of ICT mediated Teaching Learn new and innovative course and curricula (a) Development of Innovative pedagogy	05	05		
	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course		
	(c) MOOCs				
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20		
	MOOCs (developed in 4 quadrant) per module/lecture	05	05		
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02		
3.	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	08	08		
	(d) E-Content				T
	Development of e-Content in 4 quadrant for a complete course/e-book	12	12		
18	e-Content(developed in 4 quadrants) per module	05	05		
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02		
	Editor of e-content for complete course/paper/e-book	10	10		

	(a) P				
	(a) Research guidance				
	Ph.D.	10 per degree awarded	10 per degree awarded		
	M DI TIP O H	05 per thesis submitted	05 per thesis submitted		
	M.Phil/P.G. dissertation	02 per degree awarded	02 per degree awarded		-
	(b) Research Projects Completed				+
4.	More than 10 lakhs	10	10		-
	Less than 10 lakhs	05	05		-
	(c) Research Projects Ongoing:				-
	More than 10 lakhs	05	05		-
	Less than 10 lakhs	02	02		-
	(d) Consultancy	03	03		
	(a) Patents				
	International				
	National	10	10		
4	(b) *Policy Document (Submitted	07	07		
1	UNO/UNESCO/World Bank/ International	to an International	body/organization like	- • -	10
5.	UNO/UNESCO/World Bank/ International State Government)	ii Monetary Fund etc. or	Central Government or		
3.	International				
	National	10	10		
	State	07	07		
l	(c) Awards/Fellowship	04	04		
1	International	07			,
	National	07	. 07		
	*Invited leatures/ Day		05		
	*Invited lectures/ Resource Person/ paper in Conference Proceeding (Paper present	presentation in Seminars	Conferences/ full paper		
	in Conference Proceeding (Paper presente full paper in Conference Proceedings will		ces and also published as	_	
6.	International (Abroad)	be counted only once)		,	
	International (within Country)	07	. 07		
	National	03	4 . 05		- 1
	State/ University	02	03		
		02	02		
			Total 1+2+3+4+5+6=		

Signature of HOD / Director

Date:

(*) The Research score for research papers and would be augmented as follows:

Peer-Reviewed or UGC - listed journals (impact factor to be determined as per Thomson Reuter's list):

Paper in refereed journals without impact factor 05 Points ii) Paper with impact factor less than 1 10 Points iii) Paper with impact factor between 1 and 2 15 Points iv) Paper with impact factor between 2 and 5 20 Points Paper with impact factor between 5 and 10 v) 25 Points Paper with impact factor >10 vi) 30 Points

a) Two authors - 70% of total value of publication for each author

b) More than two author

70% of total value of publication for the first /principal/corresponding author and 30% of total value of publication for each of the joint author

c) Joint Project - Principal Investigator and Co-investigator would get 50% each

- Paper presented if part of edit book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resources person /paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

(Adverse remarks as well as remarks of appreciation of any outstanding work shall be brought to the notice of the person concerned by the Vice-Chancellor/Principal or Head of the University Department with a view to make improvement in the work, by the person concerned.)

1. (a) Assessment by the Vice Chancellor(for Heads)/ Head of the Department(for teachers) of the work done under each head of activity:

Overall Grading for TABLE 1
Assessment Criteria and Methodology for University Teachers

(b) Justification of assessment of work as not satisfactory:

4. Remarks and suggestions:

Do Ferninans Enterences and write Repearch Papers.

Signature (Head of the Department)

Remarks of the Vice-Chancellor (Adverse remarks as well as remarks of appreciation)

Signature (Vice Chancellor)

PRINCIPAL Sharadchandra Pawar Arts & Commerce College Dudulgaon (Alandi), Pune



(Formerly University of Pune)

PART 'A'

* YEAR OF PERFORMANCE APPRAISAL: 2022-23

SECTION - A: GENERAL

1.	Name .	:	prof Sanjiv s. Karoble
2.	Designation	:	Asst. pool.
3.	Name of the Department / Centre	:	Dept. of Maradhi Sharadchandra pawar college Nan
4.	Email Telephone / Mobile number		9822874802
5.	YEAR OF PERFORMANCE APPRAISAL	:	2022.23

SECTION - B:

Appendix II

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
1,	Teaching (Number of classes taught/total classes assigned) x 100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)	80% & : Good above Below 80% : Satisfactory but 70% & above Less than : Not 70% : satisfactory	Total Classes Assigned : 38 4 No. of Classes Taught : 37 0 % of Classes Taught : 96, 35 Grade : 9004	900d
2.	Involvement in the university /college student related activities /research activities: (a) Administrative responsibilities such as head, chairperson/ Dean /Director/ Coordinator, warden etc.	Involved in at least 3 activities 1-2- : Satisfactory activities Not : Not satisfactory undertaken any of the activities	Sr. Yes/No (a) Yes (b) Yes (c) Yes (d) Yes (e) No (f) No (g) No Grade Good	9000

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
	(b) Examination and evaluation duties assigned by the college / university or attending the examination	Note: Number of activities can be within or across the broad categories of activities	-	
	paper evaluation. (c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	Good		-
	 (d) Organization seminars / conference /workshop, other college /university activities. (e) Evidence of activity involved in guiding PhD students. (f) Conducting minor or major research project (g) Sponsored by national or international agencies. 			
	At least one single or joint publication in peer-reviewed or UGC list of journals.			

Table 2

S.N.	Academic/Research Activity	Faculty of Sciences	Faculty of Languages/ Humanities/ Arts /Social /Sciences /Library / Education / Commerce / Management & other related disciplines	Self- appraisal Score	Verified Score
1.	(*) Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper		,
	Publication (other than Research papers)				
	(a) Books authored which are published by				
)	International publishers	12	12	02	
1	National Publishers	10	10	12	
	Chapter in Edited Book	05	05		
2.	Editor of Book by International Publisher	10	10		
	Editor of Book by National Publisher	08	08	Z1 8	
1	(b) Translation works in Indian and Foreig	n Languages by qualified	d faculties	4	•
	Chapter or Research paper	. 03	03		
	Book	08	08		
	Creation of ICT mediated Teaching Learn new and innovative course and curricula (a) Development of Innovative pedagogy	05	05		
	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course		
i .	(c) MOOCs		0 1	- 4	
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20		
	MOOCs (developed in 4 quadrant) per module/lecture	05	05		
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02		
3.	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	08	08		
	(d) E-Content				·
	Development of e-Content in 4 quadrant for a complete course/e-book	12	12		
	e-Content(developed in 4 quadrants) per module	05	05		1 /
5	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02		
	Editor of e-content for complete course/paper/e-book	10	10		

	(a) Research guidance			
	Ph.D.	10 per degree awarded	10 per degree awarded	- Caroli
	M DEID C. P.	05 per thesis submitted	05 per thesis submitted	
	M.Phil/P.G. dissertation	02 per degree awarded	02 per degree awarded	
4.	(b) Research Projects Completed More than 10 lakhs		~~ P	
٠.	Less than 10 lakhs	10	10	
		05	05	
	(c) Research Projects Ongoing: More than 10 lakhs			
	Less than 10 lakhs	05	0.5	
	(d) Consultancy	02	02	
		03	03	
	(a) Patents			
	International			
	National	10	10	
÷	(b) *Policy Document (Submitted	07	07	
	UNO/UNESCO/World Bank/ Internation	to an International	body/organization like	
5.	State Government)	ar Wonetary Fund etc. or	Central Government or	*
5.	UNO/UNESCO/World Bank/ Internation State Government) International		Central Government or	
5.	National	10	Central Government or	
5.	National State	10 07		
5.	National State (c) Awards/Fellowship	10	10	
5.	National State (c) Awards/Fellowship International	10 07 04	10 07	
5.	National State (c) Awards/Fellowship	10 07 04	10 07	
5.	National State (c) Awards/Fellowship International National	10 07 04	10 07 04	
5.	National State (c) Awards/Fellowship International National *Invited lectures/ Resource Power (10 07 04 07 05	10 07 04 07 05	
5.	National State (c) Awards/Fellowship International National *Invited lectures/ Resource Person/ pape in Conference Proceeding (Papers)	10 07 04 07 05 r presentation in Seminars	10 07 04 07 05	
	National State (c) Awards/Fellowship International National *Invited lectures/ Resource Person/ pape in Conference Proceeding (Paper presental paper in Conference Proceeding Paper in Conference Pape	10 07 04 07 05 r presentation in Seminars	10 07 04 07 05	
6.	National State (c) Awards/Fellowship International National *Invited lectures/ Resource Person/ pape in Conference Proceeding (Paper presenfull paper in Conference Proceedings will International (Abroad)	10 07 04 07 05 r presentation in Seminars	10 07 04 07 05 6/ Conferences/ full paper nees and also published as	
	National State (c) Awards/Fellowship International National *Invited lectures/ Resource Person/ pape in Conference Proceeding (Paper presenfull paper in Conference Proceedings will International (Abroad) International (within Country)	10 07 04 07 05 r presentation in Seminars ted in Seminars/ Conferent to the counted only once)	10 07 04 07 05 6/ Conferences/ full paper nees and also published as	
	National State (c) Awards/Fellowship International National *Invited lectures/ Resource Person/ pape in Conference Proceeding (Paper presen full paper in Conference Proceedings will International (Abroad) International (within Country) National	10 07 04 07 05 r presentation in Seminars ted in Seminars/ Conferent to the counted only once) 07	10 07 04 07 05 Conferences/ full paper nees and also published as 07 05	
	National State (c) Awards/Fellowship International National *Invited lectures/ Resource Person/ pape in Conference Proceeding (Paper presenfull paper in Conference Proceedings will International (Abroad) International (within Country)	10 07 04 07 05 r presentation in Seminars ted in Seminars/ Conferent ted only once) 07 05.	10 07 04 07 05 Conferences/ full paper nees and also published as 07 05 05 03	
	National State (c) Awards/Fellowship International National *Invited lectures/ Resource Person/ pape in Conference Proceeding (Paper presen full paper in Conference Proceedings will International (Abroad) International (within Country) National	10 07 04 07 05 r presentation in Seminars ted in Seminars/ Conferented only once) 07 05. 03	10 07 04 07 05 Conferences/ full paper nees and also published as 07 05	

Signature of HOD / Director

Date:

(*) The Research score for research papers and would be augmented as follows:

Peer-Reviewed or UGC - listed journals (impact factor to be determined as per Thomson Reuter's list):

Paper in refereed journals without impact factor i) 05 Points ii) Paper with impact factor less than 1 10 Points iii) Paper with impact factor between 1 and 2 15 Points Paper with impact factor between 2 and 5 iv) 20 Points Paper with impact factor between 5 and 10 v) 25 Points Paper with impact factor >10 vi) 30 Points

a) Two authors 70% of total value of publication for each author

70% of total value of publication for the first /principal/corresponding author and 30% of total More than two author b) value of publication for each of the joint author

c) Joint Project Principal Investigator and Co-investigator would get 50% each

- Paper presented if part of edit book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% off the total score for supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resources person /paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

(Adverse remarks as well as remarks of appreciation of any outstanding work shall be brought to the notice of the person concerned by the Vice-Chancellor/Principal or Head of the University Department with a view to make improvement in the work, by the person concerned.)

1. (a) Assessment by the Vice Chancellor(for Heads)/ Head of the Department(for teachers) of the work done under each head of activity:

Overall Grading for TABLE 1
Assessment Criteria and Methodology for University Teachers

		. Verified Grading
Good in teaching and satisfactory or good in activity at SI. No.2	Good	
Satisfactory in teaching and good or satisfactory in activity at SI.No.2.	Satisfactory	
If neither good nor satisfactory in overall grading	Not Satisfactory	.
Note: For the purpose of assessing the grading of Activity Serial No.2, all such periods of duration which teacher on different kinds of paid leaves such as Care Leave, Study Leave, Medical Leave, Ex. Deputation shall be excluded from the grading assess	have been spent by Maternity Leave, C traordinary Leave	the hild
The teacher shall be assessed for the remaining pe same be extrapolated for the entire shall not assess teacher. The teacher on such leaves or deputation of not be put to any disadvantage for promotion un absence from his/her teaching responsibilities subj such leave/deputation was undertaken with the competent authority following all procedures laid d	riod of duration and ed for the grading of us mentioned above s der CAS due to his ect to the condition prior approval of	the hall hall har hall that the

(b) Justification of assessment of work as not satisfactory:

4. Remarks and suggestions:

Affect seminan e po research work

Signature (Head of the Department)

Remarks of the Vice-Chancellor (Adverse remarks as well as remarks of appreciation)

Signature (Vice Chancellor)



(Formerly University of Pune)

PART 'A'

YEAR OF PERFORMANCE APPRAISAL: 2027-73

SECTION - A: GENERAL

1.	Name 4	:	Dr. Panduxana V Hamrao Misal
2.	Designation	:	2
3.	Name of the Department / Centre	:	Asst. professor Dept: of marath; s.p. college, Dudualgaon, (Alandi), pune
4.	Email Telephone / Mobile number	:	Pandurangmise @gmail.com
5.	YEAR OF PERFORMANCE APPRAISAL	:	2022-23

SECTION - B:

Appendix II

Sr.	Activity	Grading Cri	eria	S	Self-appraisal Grading		Verified Grading
1.	Teaching (Number of classes taught/total classes assigned) x 100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)	above Below 80% : Sa but 70% & above Less than : No	tisfactory ot		es Assigned ses Taught es Taught	: 576 : : : Groot	
2.	Involvement in the university /college student related activities /research activities: (a) Administrative responsibilities such as head, chairperson/ Dean /Director/ Coordinator, warden etc.	activities Not : Not	isfactory	Sr. (a) (b) (c) (d) (e) (f) (g) Grade	Yes/No Yes Yes Yes Yes NO NO OGOOD		

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
	 (b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. (c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organization seminars / conference /workshop, other college /university activities. (e) Evidence of activity involved in guiding PhD students. (f) Conducting minor or major research project (g) Sponsored by national or 	within or across the broad categories of activities	Good	
	international agencies. At least one single or joint publication in peer-reviewed or UGC list of journals.			17

Table 2

S.N.	Academic/Research Activity	Faculty of Sciences	Faculty of Languages/ Humanities/ Arts /Social /Sciences /Library / Education / Commerce / Management & other related disciplines	Self- appraisal Score	Verified Score
1.	(*) Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper		
	Publication (other than Research papers)				
V.	(a) Books authored which are published by	·•			
, ,	International publishers	12	12		
	National Publishers	10	10	***************************************	
	Chapter in Edited Book	05	05		
2.	Editor of Book by International Publisher	10	10		
	Editor of Book by National Publisher	08	08		
	(b) Translation works in Indian and Foreig		d faculties		
	Chapter or Research paper	03	03		
	Book	08	08		
	(a) Development of Innovative pedagogy	05	05	05	
	(b) Design of new curricula and courses (c) MOOCs	02 per curricula/course	02 per curricula/course		
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20	02	
	MOOCs (developed in 4 quadrant) per module/lecture	05	05		
3.	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02	,	
J.	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	08	08		
	(d) E-Content				
• 1	Development of e-Content in 4 quadrant for a complete course/e-book	12	12	,	
	e-Content(developed in 4 quadrants) per module	05	05		,
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02		
1	Editor of e-content for complete	10	10		

(a) Research guidance			
	10 per degree awarded	10 per degree awarded	
Ph.D.			
M.Phil/P.G. dissertation			
	02 per degree awarded	02 per degree awarded	
	10	10	
		03	
		05	
	03	03	
		4	
	10	10	
	07	07	
	to an International	body/organization - like	
UNO/UNESCO/World Bank/ Internationa	l Monetary Fund etc. or C	Central Government or	
State Government)			
	10	10	
	07	07	
	04	04	
	07	. 07	
National	- 05	05	
*Invited lectures/ Resource Person/ paper	presentation in Seminard	C	
in Conference Proceeding (Paper presente	od in Seminars/ Conforms	Conterences/ full paper	
full paper in Conference Proceedings will I	ne counted only once)	es and also published as	
International (Abroad)		07	
International (within Country)		06	
National	03		
State/ University	02	02	
		m . 14 . 2 . 2	
		Total 1+2+3+4+5+6=	
	UNO/UNESCO/World Bank/ International State Government) International National State (c) Awards/Fellowship International National *Invited lectures/ Resource Person/ paper in Conference Proceeding (Paper presente full paper in Conference Proceedings will International (Abroad) International (within Country) National	Ph.D. 10 per degree awarded 05 per thesis submitted 05 per thesis submitted 02 per degree awarded (b) Research Projects Completed More than 10 lakhs 10 lakhs 05 c; Research Projects Ongoing:	Ph.D. 10 per degree awarded 10 per degree awarded 05 per thesis submitted 05 per thesis submitted 05 per thesis submitted 06 per thesis submitted 07 per degree awarded 08 per thesis submitted 08 per degree awarded 09 per degree awarded 08

Signature of HOD / Director

Date:

(*) The Research score for research papers and would be augmented as follows:

Peer-Reviewed or UGC - listed journals (impact factor to be determined as per Thomson Reuter's list):

i) Paper in refereed journals without impact factor 05 Points ii) Paper with impact factor less than 1 10 Points iii) Paper with impact factor between 1 and 2 15 Points Paper with impact factor between 2 and 5 iv) 20 Points Paper with impact factor between 5 and 10 25 Points vi) Paper with impact factor >10 30 Points

a) Two authors - 70% of total value of publication for each author

b) More than two author - 70% of total value of publication for the first /principal/corresponding author and 30% of total value of publication for each of the joint author

c) Joint Project - Principal Investigator and Co-investigator would get 50% each

- Paper presented if part of edit book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% off the total score for supervisor and Co-supervisor.

 Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resources person/paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

(Adverse remarks as well as remarks of appreciation of any outstanding work shall be brought to the notice of the person concerned by the Vice-Chancellor/Principal or Head of the University Department with a view to make improvement in the work, by the person concerned.)

1. (a) Assessment by the Vice Chancellor(for Heads)/ Head of the Department(for teachers) of the work done under each head of activity:

Overall Grading for TABLE 1
Assessment Criteria and Methodology for University Teachers

•		Verified Grading
Good in teaching and satisfactory or good in	Good	1
activity at SI. No.2		
Satisfactory in teaching and good or satisfactory in activity at SI.No.2.	Satisfactory	
If neither good nor satisfactory in overall grading	Not Satisfactory	
Note:		
For the purpose of assessing the grading of Activity		
Serial No.2, all such periods of duration which I teacher on different kinds of paid leaves such as I		
Care Leave, Study Leave, Medical Leave, Ext		
Deputation shall be excluded from the grading assess.		=
The teacher shall be assessed for the remaining per	riod of duration and	the +
same be extrapolated for the entire shall not assesse	ed for the grading of	fthe
teacher. The teacher on such leaves or deputation a	s mentioned above s	hall
not be put to any disadvantage for promotion un		
absence from his/her teaching responsibilities subje		
such leave/deputation was undertaken with the	prior approval of	ine
competent authority following all procedures laid do		ons
and as per the acts, ordinances of the parent institution	и.	

(b) Justification of assessment of work as not satisfactory:

4. Remarks and suggestions:

participate in International Serninars And workshop

Signature (Head of the Department)

Remarks of the Vice-Chancellor (Adverse remarks as well as remarks of appreciation)

Signature (Vice Chancellor)



(Formerly University of Pune)

PART 'A'

YEAR OF PERFORMANCE APPRAISAL: 2022 - 23

SECTION - A: GENERAL

1.	Name	:	Dr. Chhaya Kishor Joshi
2.	Designation	:	
3.	Name of the Department / Centre	:	Asst. Professor Dept. of English, s.P. college, Dudulgaon, Alandi
4.	Email Telephone / Mobile number	:	joshichhaya1985@gmail.com. 9503806144
5.	YEAR OF PERFORMANCE APPRAISAL	:	2022-23

SECTION - B:

Appendix II

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
1.	Teaching (Number of classes taught/total classes assigned) x 100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)	80% & : Good above Below 80% : Satisfactory but 70% & above Less than : Not 70% satisfactory	Total Classes Assigned : 516 No. of Classes Taught : % of Classes Taught : Grade : Groot	4-
2.	Involvement in the university /college student related activities /research activities: (a) Administrative responsibilities such as head, chairperson/ Dean /Director/ Coordinator, warden etc.	Involved in at least 3 activities 1-2- : Satisfactory activities Not : Not involved / undertaken any of the activities	Sr. Yes/No (a) Yes (b) Yes (c) Yes (d) Yes (e) No (f) No (g) NO Grade Groco	

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
	 (b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. (c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organization seminars / conference /workshop, other college /university activities. (e) Evidence of activity involved in guiding PhD students. (f) Conducting minor or major research project (g) Sponsored by national or international agencies. 		Grood	
	At least one single or joint publication in peer-reviewed or UGC list of journals.			

Table 2

S	.N.	Academic/Research Activity	Faculty of Sciences	Faculty of Languages/ Humanities/ Arts /Social /Sciences /Library / Education / Commerce / Management & other related disciplines	Self- appraisal Score	Verified Score
1	١.	(*) Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper		
		Publication (other than Research papers)				
	.	(a) Books authored which are published b				
1	Ì	International publishers	12	12		
	ı	National Publishers	10	10		
		Chapter in Edited Book	05	05		
2.	1	Editor of Book by International Publisher	10	10		
	Γ	Editor of Book by National Publisher	08	08		
		(b) Translation works in Indian and Forei	gn Languages by qualified	faculties .		,
		Chapter or Research paper	03	03		
		Book	08	08		
	L	Creation of ICT mediated Teaching Learn new and innovative course and curricula (a) Development of Innovative pedagogy	ong pedagogy and content	05	05	
		b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course	02	
•	_	c) MOOCs	oz per carricular couloc	oz por cumouna counce		
	q	Development of complete MOOCs in 4 uadrants (4 credit course)(In case of 40OCs of lesser credits 05 marks/credit)	20	20		
,		100Cs (developed in 4 quadrant) per nodule/lecture	05	05		
	ea	ontent writer/subject matter expert for ach module of MOOCs (at least one ladrant)	02	02		
3.	co	ourse Coordinator for MOOCs (4 credit urse)(In case of MOOCs of lesser edits 05 marks/credit)	08	08		
	(d)	E-Content		THE STATE OF THE S		
-1	for	velopment of e-Content in 4 quadrant a complete course/e-book	12	12		
	mo	Content(developed in 4 quadrants) per dule	05	05		
	mod (at l	ntribution to development of e-content dule in complete course/paper/e-book least one quadrant)	02	. 02		
	Edit cou	tor of e-content for complete rse/paper/e-book	10	10		

	(a) Research guidance			A CONTRACTOR
		10 per degree awarded	10 per degree awarded	
	Ph.D.	05 per thesis submitted	05 per thesis submitted	
	M.Phil/P.G. dissertation	02 per degree awarded	02 per degree awarded	
	(b) Research Projects Completed	oz per degree amardea	oz po organi	
4.	More than 10 lakhs	10	10	
	Less than 10 lakhs	05	05	
	(c) Research Projects Ongoing:			
	More than 10 lakhs	05	0.5	
	Less than 10 lakhs	02	02	
	(d) Consultancy	03	03	
	(a) Patents		03	
	International			
	National	10	10	
	(b) *Policy Document (Submitted	07	07	
	UNO/UNESCO/World Bank/ Internationa	to an International l Monetary Fund etc. or (body/organization like Central Government or	
_	UNO/UNESCO/World Bank/ International State Government)	l Monetary Fund etc. or (Central Government or	
5.	International	l Monetary Fund etc. or (Central Government or	
5.	International National	l Monetary Fund etc. or (Central Government or	
5.	International National State	l Monetary Fund etc. or 0	Central Government or 10 07	
5.	International National State (c) Awards/Fellowship	l Monetary Fund etc. or (Central Government or	
5.	International National State (c) Awards/Fellowship International	10 07 04	Central Government or 10 07 04	
5.	International National State (c) Awards/Fellowship	l Monetary Fund etc. or 0	10 07 04	
	International National State (c) Awards/Fellowship International National *Invited lectures/ Resource Person/ paper in Conference Proceeding (Paper presente full paper in Conference Proceedings will	10	10	
6.	International National State (c) Awards/Fellowship International National *Invited lectures/ Resource Person/ paper in Conference Proceeding (Paper presente full paper in Conference Proceedings will International (Abroad)	10	Central Government or 10 07 04 07 05 / Conferences/ full paper ces and also published as	
	International National State (c) Awards/Fellowship International National *Invited lectures/ Resource Person/ paper in Conference Proceeding (Paper presente full paper in Conference Proceedings will International (Abroad) International (within Country)	10 07 04 07 05 presentation in Seminars/ed in Seminars/ Conference be counted only once)	Central Government or 10 07 04 07 05 Conferences/ full paper ces and also published as 07	
	International National State (c) Awards/Fellowship International National *Invited lectures/ Resource Person/ paper in Conference Proceeding (Paper presente full paper in Conference Proceedings will International (Abroad) International (within Country) National	10 07 04 05 presentation in Seminars/ed in Seminars/ Conference be counted only once)	Central Government or 10 07 04 07 05 Conferences/ full paper ces and also published as 07 4 05	
	International National State (c) Awards/Fellowship International National *Invited lectures/ Resource Person/ paper in Conference Proceeding (Paper presente full paper in Conference Proceedings will International (Abroad) International (within Country)	10 07 04 07 05 presentation in Seminars/ed in Seminars/ Conference counted only once) 07 05	Central Government or 10 07 04 07 05 Conferences/ full paper ces and also published as 07 4 05 03	
	International National State (c) Awards/Fellowship International National *Invited lectures/ Resource Person/ paper in Conference Proceeding (Paper presente full paper in Conference Proceedings will International (Abroad) International (within Country) National	10 07 04 07 05 presentation in Seminars/ed in Seminars/ Conference counted only once) 07 05 07 08 09 000	Central Government or 10 07 04 07 05 Conferences/ full paper ces and also published as 07 4 05	

Signature of HOD / Director

Date:

(*) The Research score for research papers and would be augmented as follows:

Peer-Reviewed or UGC - listed journals (impact factor to be determined as per Thomson Reuter's list):

i) Paper in refereed journals without impact factor 05 Points ii) Paper with impact factor less than 1 10 Points iii) Paper with impact factor between 1 and 2 15 Points Paper with impact factor between 2 and 5 iv) 20 Points Paper with impact factor between 5 and 10 25 Points vi) Paper with impact factor >10 30 Points

a) Two authors 70% of total value of publication for each author

70% of total value of publication for the first/principal/corresponding author and 30% of total b) More than two author value of publication for each of the joint author c) Joint Project

Principal Investigator and Co-investigator would get 50% each

- Paper presented if part of edit book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% off the total score for supervisor and Co-supervisor. Supervisor and Co- supervisor, both shall get 7 marks each.
- *For the purpose of calculating score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resources person /paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

(Adverse remarks as well as remarks of appreciation of any outstanding work shall be brought to the notice of the person concerned by the Vice-Chancellor/Principal or Head of the University Department with a view to make improvement in the work, by the person concerned.)

1. (a) Assessment by the Vice Chancellor(for Heads)/ Head of the Department(for teachers) of the work done under each head of activity:

Overall Grading for TABLE 1 Assessment Criteria and Methodology for University Teachers

-		Verified Grading
1		
Good in teaching and satisfactory or good in activity at SI. No.2	Good	
Satisfactory in teaching and good or satisfactory in activity at SI.No.2.	Satisfactory	
If neither good nor satisfactory in overall grading	Not Satisfactory	
Note: For the purpose of assessing the grading of Activit	v at Serial No.1 and	
Serial No.2, all such periods of duration which leacher on different kinds of paid leaves such as leare Leave, Study Leave, Medical Leave, Ext	have been spent by the Maternity Leave, Child	Good
Deputation shall be excluded from the grading assess.	ment.	
The teacher shall be assessed for the remaining persame be extrapolated for the entire shall not assesse teacher. The teacher on such leaves or deputation a not be put to any disadvantage for promotion unabsence from his/her teaching responsibilities subject.	ed for the grading of the sometioned above shall der CAS due to his/her ect to the condition that	
such leave/deputation was undertaken with the competent authority following all procedures laid do and as per the acts, ordinances of the parent institution	own in these regulations	

(b) Justification of assessment of work as not satisfactory:

4. Remarks and suggestions:

Participate in International seminars. Eworkshops.

Signature (Head of the Department)

Remarks of the Vice-Chancellor (Adverse remarks as well as remarks of appreciation)

Signature (Vice Chancellor)



(Formerly University of Pune)

PART 'A'

YEAR OF PERFORMANCE APPRAISAL: 2022-23

SECTION - A: GENERAL

1.	Name	: prof. Kasab Manikvirabha	W.
2.	Designation	: Assf. professor.	
3.	Name of the Department / Centre	Dept. of poliscisharadet	nanda 11ce
4.	Email Telephone / Mobile number	: manik kasak@fmail. com	
5.	YEAR OF PERFORMANCE APPRAISAL	2022-23	

SECTION - B:

Appendix II

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
1.	Teaching (Number of classes taught/total classes assigned) x 100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)	80% & : Good above Below 80% : Satisfactory but 70% & above Less than : Not 70% satisfactory	Total Classes Assigned : 384 No. of Classes Taught : 370 % of Classes Taught : 9635 Grade : 6000	Good
2.	Involvement in the university /college student related activities /research activities : (a) Administrative responsibilities such as head, chairperson/ Dean /Director/ Coordinator, warden etc.	Involved in at least 3 activities 1-2- : Satisfactory activities Not : Not involved / undertaken any of the activities	Sr. Yes/No (a)	Good

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
	 (b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. (c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organization seminars / conference /workshop, other college /university activities. (e) Evidence of activity involved in guiding PhD students. (f) Conducting minor or major research project (g) Sponsored by national or international agencies. At least one single or joint publication in peer-reviewed or 			

Table 2

S.N.	Academic/Research Activity	Faculty of Sciences	Faculty of Languages/ Humanities/ Arts /Social /Sciences /Library / Education / Commerce / Management & other related disciplines	Self- appraisal Score	Verified Score			
1.	(*) Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper					
	Publication (other than Research papers)	Publication (other than Research papers)						
5	(a) Books authored which are published by	:						
	International publishers	12	12					
	National Publishers	10	10	10				
_	Chapter in Edited Book	05	05	10	<u> </u>			
2.	Editor of Book by International Publisher	10	10					
	Editor of Book by National Publisher	08	08					
	(b) Translation works in Indian and Foreig		d faculties					
	Chapter or Research paper	03	03					
	Book	08	08					
. ,	(a) Development of Innovative pedagogy (b) Design of new curricula and courses	05	05					
	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course					
	(c) MOOCs							
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20	100				
_	MOOCs (developed in 4 quadrant) per module/lecture	05	05					
)	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02					
3.	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	08	08					
	(d) E-Content							
5. 7	Development of e-Content in 4 quadrant for a complete course/e-book	12	12					
	e-Content(developed in 4 quadrants) per	05	05					
W-	module							
	module Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02					

	(a) D						
-	(a) Research guidance					Lat religion	
	Ph.D.	10 per	degree awarded	10 per degree awarded		473	
		05 per	thesis submitted	05 per thesis submitted		111	
	M.Phil/P.G. dissertation	02 per	degree awarded	02 per degree awarded			
	(b) Research Projects Completed						
4.	More than 10 lakhs		10	10			
	Less than 10 lakhs	05		05			
	(c) Research Projects Ongoing:	(c) Research Projects Ongoing:					
	More than 10 lakhs		05	05	 		
	Less than 10 lakhs		02	02	-		
	(d) Consultancy		03	03		-	
	(a) Patents	l	03	03			
	International						
		10		10			
	National	07		07			
1	(D) "Policy Document (Submitted to an Inc.)						
	UNO/UNESCO/World Bank/ International State Government)	al Mone	tary Fund etc. or	Central Government or			
5.			•	South Government of			
	International		10	10			
	National		07	07			
	State		04	04			
	(c) Awards/Fellowship						
170	International		07	07			
	National		05	05			
	*Invited lectures/ Pesource Person/						
	*Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceedings will be counted in Seminars/ Conferences and also published as						
	full paper in Conference Proceedings will	ed in Se	eminars/ Conferen	ces and also published as	p.		
6.	International (Abroad)	De coun	ted only once)				
	International (within Country)		07	. 07			
	National (William Country)		05	4 05			
	State/ University		03	03			
	1		02	02			
				Total 1+2+3+4+5+6=	10		
		-		10tal 11213141310=	10		

Signature of HOD / Director

Date:

(*) The Research score for research papers and would be augmented as follows:

Peer-Reviewed or UGC - listed journals (impact factor to be determined as per Thomson Reuter's list):

Paper in refereed journals without impact factor 05 Points ii) Paper with impact factor less than 1 10 Points iii) Paper with impact factor between 1 and 2 15 Points Paper with impact factor between 2 and 5 iv) 20 Points V) Paper with impact factor between 5 and 10 25 Points Paper with impact factor >10 vi) 30 Points

a) Two authors - 70% of total value of publication for each author

b) More than two author - 70% of total value of publication for the first /principal/corresponding author and 30% of total

value of publication for each of the joint author

principal Investigator and Co-investigator would get 50% each

- Paper presented if part of edit book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resources person/paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

(Adverse remarks as well as remarks of appreciation of any outstanding work shall be brought to the notice of the person concerned by the Vice-Chancellor/Principal or Head of the University Department with a view to make improvement in the work, by the person concerned.)

1. (a) Assessment by the Vice Chancellor(for Heads)/ Head of the Department(for teachers) of the work done under each head of activity:

Overall Grading for TABLE 1 Assessment Criteria and Methodology for University Teachers

		Verified Grading
Good in teaching and satisfactory or good in activity at SI. No.2	Good	
Satisfactory in teaching and good or satisfactory in activity at Sl.No.2.	Satisfactory	
If neither good nor satisfactory in overall grading	Not Satisfactory	
Note:		Good
For the purpose of assessing the grading of Activity		
Serial No.2, all such periods of duration which h		
teacher on different kinds of paid leaves such as I Care Leave, Study Leave, Medical Leave, Ext		
Deputation shall be excluded from the grading assess		
The teacher shall be assessed for the remaining per	riod of duration and th	
same be extrapolated for the entire shall not assessed		
teacher. The teacher on such leaves or deputation a		
not be put to any disadvantage for promotion und	der CAS due to his/he	er
absence from his/her teaching responsibilities subje		
such leave/deputation was undertaken with the		
competent authority following all procedures laid do	_	25
and as per the acts, ordinances of the parent institution	и	

(b) Justification of assessment of work as not satisfactory:

4. Remarks and suggestions:

participate in veninans & workshops.

Signature (Head of the Department)

Remarks of the Vice-Chancellor (Adverse remarks as well as remarks of appreciation)

Signature (Vice Chancellor)



(Formerly University of Pune)

PART 'A'

YEAR OF PERFORMANCE APPRAISAL: 2022-22

SECTION - A: GENERAL

1.	Name	:	Dighe vikous Događe.	
2.	Designation	:	Director of Physical Ele	noisea
3.	Name of the Department / Centre	:	erfordis.	* 1
4.	Email Telephone / Mobile number	:	2890951092	2
5.	YEAR OF PERFORMANCE APPRAISAL	:	2022-23	ī

SECTION - B:

Appendix II

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
1.	Teaching (Number of classes taught/total classes assigned) x 100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)	80% & : Good above Below 80% : Satisfactory but 70% & above Less than : Not satisfactory	Total Classes Assigned : No. of Classes Taught : % of Classes Taught : Grade :	
2.	Involvement in the university /college student related activities /research activities: (a) Administrative responsibilities such as head, chairperson/ Dean /Director/ Coordinator, warden etc.	Involved in at least 3 activities 1-2- in activities Not involved / indertaken any of the activities Involved / indertaken any of the activities Involved / involved / indertaken any of the activities Involved / invo	Sr. Yes/No (a) Yeb. (b) Yeb. (c) Yeb. (d) Yeb. (e) No. (f) No. (g) No. Grade Good	

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
	(b) Examination and evaluation duties assigned by the college / university or attending the examination	Note: Number of activities can be within or across the broad categories of activities		
ı	paper evaluation. (c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student			
	seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organization seminars / conference /workshop, other college /university activities. (e) Evidence of activity involved	Good		2.
	in guiding PhD students. (f) Conducting minor or major research project (g) Sponsored by national or international agencies.			
	At least one single or joint publication in peer-reviewed or UGC list of journals.			

Table 2

S.N.	Academic/Research Activity	Faculty of Sciences	Faculty of Languages/ Humanities/ Arts /Social /Sciences /Library / Education / Commerce / Management & other related disciplines	Self- appraisal Score	Verified Score
1,	(*) Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper		
					1
	Publication (other than Research papers)				
	(a) Books authored which are published by International publishers		12		
	National Publishers	12	10		
		10	05		
2.	Chapter in Edited Book	05	10		
	Editor of Book by International Publisher Editor of Book by National Publisher	10	08		
		08			
	(b) Translation works in Indian and Foreig Chapter or Research paper	on Languages by qualified	03		
	Book	08	08		21 .
	BOOK	08	08		
	Creation of ICT mediated Teaching Learn new and innovative course and curricula (a) Development of Innovative pedagogy	05	05		
	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course		
	(c) MOOCs				
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20		
4	MOOCs (developed in 4 quadrant) per module/lecture	05	05		
3.	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02	2	-2
3.	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	08	08		<u> </u>
	(d) E-Content		1 - 1 - 2		
,	Development of e-Content in 4 quadrant for a complete course/e-book	12	12	-	
-	e-Content(developed in 4 quadrants) per module	05	05	-	
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02		
	Editor of e-content for complete course/paper/e-book	10	10		

	(a) Research guidance					
	Ph.D.	10 per degree awarded	10 per degree awarded			
	rn.D.	05 per thesis submitted	05 per thesis submitted			
	M.Phil/P.G. dissertation	02 per degree awarded	02 per degree awarded			
	(b) Research Projects Completed					
4.	More than 10 lakhs	10	10			
	Less than 10 lakhs	05	05			
	(c) Research Projects Ongoing:					
	More than 10 lakhs	05	05			
	Less than 10 lakhs	02	02	X		
	(d) Consultancy	03	03			
	(a) Patents					
	International	10	10			
	National	10	10			
. }	(1) 15 11	07	07			
1	(b) *Policy Document (Submitted to an International body/organization like					
	UNO/UNESCO/World Bank/ International Monetary Fund etc. or Central Government or State Government)					
5.	International	10	10			
	National	07	10			
	State	04	04		6	
	(c) Awards/Fellowship	04	04	· · · · · · · · · · · · · · · · · · ·		
	International	07	07			
	National	. 05	05			
	41 4 11 4					
	*Invited lectures/ Resource Person/ paper	presentation in Seminars	s/ Conferences/ full paper			
	in Conference Proceeding (Paper presente full paper in Conference Proceedings will I	ed in Seminars/ Conferen	ices and also published as		-	
6.	International (Abroad)		-			
"	International (within Country)	07 05	. 07			
	National	03	¢ 05			
	State/ University	02	03			
]02			
-			Total 1+2+3+4+5+6=			

Signature of HOD / Director

Date:

(*) The Research score for research papers and would be augmented as follows:

Peer-Reviewed or UGC - listed journals (impact factor to be determined as per Thomson Reuter's list):

Paper in refereed journals without impact factor 05 Points ii) Paper with impact factor less than 1 10 Points iii) Paper with impact factor between 1 and 2 15 Points iv) Paper with impact factor between 2 and 5 20 Points Paper with impact factor between 5 and 10 25 Points vi) Paper with impact factor >10 30 Points

a) Two authors - 70% of total value of publication for each author

b) More than two author - 70% of total value of publication for the first /principal/corresponding author and 30% of total value of publication for each of the joint author

c) Joint Project - Principal Investigator and Co-investigator would get 50% each

- Paper presented if part of edit book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resources person /paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

(Adverse remarks as well as remarks of appreciation of any outstanding work shall be brought to the notice of the person concerned by the Vice-Chancellor/Principal or Head of the University Department with a view to make improvement in the work, by the person concerned.)

1. (a) Assessment by the Vice Chancellor(for Heads)/ Head of the Department(for teachers) of the work done under each head of activity:

Overall Grading for TABLE 1 Assessment Criteria and Methodology for University Teachers

		Verified Grading
Good in teaching and satisfactory or good in activity at SI. No.2	Good	
Satisfactory in teaching and good or satisfactory in activity at Sl.No.2.	Satisfactory	
If neither good nor satisfactory in overall grading	Not Satisfactory	
Note:	G 24 No. 1 and	
For the purpose of assessing the grading of Activity at Serial No.1 and Serial No.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and		hood
Deputation shall be excluded from the grading assessment.		
The teacher shall be assessed for the remaining period of duration and the same be extrapolated for the entire shall not assessed for the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall		
not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that		
such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations		
and as per the acts, ordinances of the parent institution.		

(b) Justification of assessment of work as not satisfactory:

4. Remarks and suggestions:

Do seninary Conference

Signature (Head of the Department)

Remarks of the Vice-Chancellor (Adverse remarks as well as remarks of appreciation)

Signature (Vice Chancellor)



(Formerly University of Pune)

PART 'A'

YEAR OF PERFORMANCE APPRAISAL: 2022-23

SECTION - A: GENERAL

1.	Name	:	Savita Dipak Manke	
2.	Designation	:	Asst. Professor	
3'.	Name of the Department / Centre	:	Sharadchundra Pawar, Art L'Commerc Collège, Dudwyaon Dept. of Geography Savita. Manke agmail. Com	(Alandi)
4.	Email Telephone / Mobile number	:	Savita. Manke agmail. Com 7387778197	
5.	YEAR OF PERFORMANCE APPRAISAL	:	2022-23	, ,

SECTION - B:

Appendix II

Sr.	Activity	Grading	Criteria	Self-appraisal Grading			Verified Grading
1.	Teaching (Number of classes taught/total classes assigned) x 100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)	80% & above Below 80% but 70% & above Less than 70%	: Good : Satisfactory : Not satisfactory	No. of Cl	sses Taught	288 242 84.21 Good	Good
2.	Involvement in the university /college student related activities /research activities: (a) Administrative responsibilities such as head, chairperson/ Dean /Director/ Coordinator, warden etc.	Involved in at least 3 activities 1-2- : activities Not : involved / undertaken any of the activities	Satisfactory Not satisfactory	Sr. (a) (b) (c) (d) (e) (f) (g) Grade	Yes/No NO Yes Yes No No No Satisfactor		Good

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
	 (b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. (c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organization seminars / conference /workshop, other college /university activities. (e) Evidence of activity involved in guiding PhD students. (f) Conducting minor or major research project (g) Sponsored by national or international agencies. At least one single or joint publication in peer-reviewed or UGC list of journals. 	Note: Number of activities can be within or across the broad categories of activities Goga		

Table 2

S.N.	Academic/Research Activity	Faculty of Sciences	Faculty of Languages/ Humanities/ Arts /Social /Sciences /Library / Education / Commerce / Management & other related disciplines	Self- appraisal Score	Verified Score
1.	(*) Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper		
	Publication (other than Research papers)				
	(a) Books authored which are published by	•			
	International publishers	12	12	_	
	National Publishers	10	10	_	
	Chapter in Edited Book	05	05	_	
2.	Editor of Book by International Publisher	10	10	_	
	Editor of Book by National Publisher	08	08	_	
	(b) Translation works in Indian and Foreig	d faculties			
	Chapter or Research paper	03	03	_	
	Book	08	08		
				11	1
	Creation of ICT mediated Teaching Learn new and innovative course and curricula				
	(a) Development of Innovative pedagogy	05	05		ļ
	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course		
1 1 4	(c) MOOCs				ļ
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20	//47	
	MOOCs (developed in 4 quadrant) per module/lecture	05	05		r'
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02	_	
3.	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	08	08	_	
	(d) E-Content		,		
	Development of e-Content in 4 quadrant for a complete course/e-book	12	12	- '	
	e-Content(developed in 4 quadrants) per module	05	05		
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02	-	
. 7	Editor of e-content for complete course/paper/e-book	10	10	1	

	(a) Research guidance		A STATE OF THE PROPERTY OF THE				
	Ph.D.	10 per degree awarded	10 per degree awarded	y ard			
		05 per thesis submitted	05 per thesis submitted	word .			
	M.Phil/P.G. dissertation	02 per degree awarded	02 per degree awarded	~			
	(b) Research Projects Completed	The state of the s	vz per degree awarded				
4.	More than 10 lakhs	10	10	•			
	Less than 10 lakhs	05	05	Beautiful Control			
	(c) Research Projects Ongoing:	(,)	05				
	More than 10 lakhs	05					
	Less than 10 lakhs	The state of the s	05	p	,		
	(d) Consultancy	02	02				
	The state of the s	03	03	_			
	(a) Patents						
	International	10	10				
	National	07	10	-			
4	(b) *Policy Document (Submitted	_					
	UNO/UNESCO/World Bank/ Internations State Government)						
5.	State Government)						
	International	10					
	National	07	10	_			
	State		07	-			
	(c) Awards/Fellowship	04	04				
_	International						
	National	07	07	_			
		05	05	-			
	"Invited lectures/ Resource Person/ paper	presentation in Seminary					
	*Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceeding (Paper presented in Seminars/ Conferences and also published as						
	full paper in Conference Proceedings will	be counted only once)	ices and also published as				
6.	[Moroad)	07	0.7				
	International (within Country)	05	07				
	National	03	05	_			
	State/ University	02	03	_			
		- 02	02	-			
			Total 1+2+3+4+5+6=				
				-			

Signature of the teacher

Signature of HOD / Director

Date:

(*) The Research score for research papers and would be augmented as follows:

Peer-Reviewed or UGC - listed journals (impact factor to be determined as per Thomson Reuter's list):

Paper in refereed journals without impact factor 05 Points ii) Paper with impact factor less than 1 10 Points iii) Paper with impact factor between 1 and 2 15 Points Paper with impact factor between 2 and 5 iv) 20 Points Paper with impact factor between 5 and 10 V) 25 Points Paper with impact factor >10 vi) 30 Points

a) Two authors 70% of total value of publication for each author

70% of total value of publication for the first/principal/corresponding author and 30% of total b) More than two author value of publication for each of the joint author

Joint Project c) Principal Investigator and Co-investigator would get 50% each

- Paper presented if part of edit book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% off the total score for supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resources person /paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

(Adverse remarks as well as remarks of appreciation of any outstanding work shall be brought to the notice of the person concerned by the Vice-Chancellor/Principal or Head of the University Department with a view to make improvement in the work, by the person concerned.)

1. (a) Assessment by the Vice Chancellor(for Heads)/ Head of the Department(for teachers) of the work done under each head of activity:

Overall Grading for TABLE 1 Assessment Criteria and Methodology for University Teachers

		Verified Grading
T C		
Good in teaching and satisfactory or good in activity at SI. No.2	Good	
Satisfactory in teaching and good or satisfactory in activity at Sl.No.2.	Satisfactory	
If neither good nor satisfactory in overall grading	Not Satisfactory	
Note: For the purpose of assessing the grading of Activity Serial No.2, all such periods of duration which h teacher on different kinds of paid leaves such as M Care Leave, Study Leave, Medical Leave, Ext	nave been spent by the Maternity Leave, Child raordinary Leave and	Good
Deputation shall be excluded from the grading assessing the teacher shall be assessed for the remaining per same be extrapolated for the entire shall not assesse teacher. The teacher on such leaves or deputation as	iod of duration and the d for the grading of the smentioned above shall	
not be put to any disadvantage for promotion und absence from his/her teaching responsibilities subjective such leave/deputation was undertaken with the competent authority following all procedures laid do and as per the acts, ordinances of the parent institution	prior approval of the own in these regulations	

(b) Justification of assessment of work as not satisfactory:

3. Comments of the Vice-Chancellor/ Head of the Department on Table 1 and Table 2:

4. Remarks and suggestions:

participate in seminars e workshops.

Signature (Head of the Department)

Remarks of the Vice-Chancellor (Adverse remarks as well as remarks of appreciation)

Signature (Vice Chancellor)



(Formerly University of Pune)

PART 'A'

YEAR OF PERFORMANCE APPRAISAL: ZOZZ ZJ

SECTION – A: GENERAL

1.	Name	:	Rof. Shiraskar R.P.
2.	Designation	:	Asst. Professor
3:	Name of the Department / Centre	:	sajushiraskarozs &
4.	Email Telephone / Mobile number	:	Dept. of AVAS
5.	YEAR OF PERFORMANCE APPRAISAL	:	20272 - 23

SECTION - B:

Appendix II

Sr.	Activity	Grading	Criteria	Self-appraisal Grading				Verified Grading
1.	Teaching (Number of classes taught/total classes assigned) x 100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)	above Below 80% but 70% & above	: Good : Satisfactory : Not satisfactory	No. of Cl	sses Assigned asses Taught sses Taught	:	550 9821 pod	Grod
2.	Involvement in the university /college student related activities /research activities: (a) Administrative responsibilities such as head, chairperson/ Dean /Director/ Coordinator, warden etc.	Involved : in at least 3 activities 1-2- : activities Not : involved / undertaken any of the activities	Satisfactory Not satisfactory	Sr. (a) (b) (c) (d) (e) (f) (g) Grade	Yes/No Yes Yes Yes Yes Yes Yes No No No No Oron			satistada

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
	 (b) Examination and evaluation duties assigned by the collège / university or attending the examination paper evaluation. (c) Student related co-curricular, extension and field based activities = such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organization seminars / conference /workshop, other college /university activities. (e) Evidence of activity involved in guiding PhD students. (f) Conducting minor or major research project (g) Sponsored by national or international agencies. At least one single or joint publication in peer-reviewed or UGC list of journals. 	Note: Number of activities can be within or across the broad categories of activities Good.	Grading	8

Table 2

S.N.	Academic/Research Activity	Faculty of Sciences	Faculty of Languages/ Humanities/ Arts /Social /Sciences /Library / Education / Commerce / Management & other related disciplines	Self- appraisal Score	Verified Score
1.	(*) Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper		A STATE OF THE STA
	Publication (other than Research papers)			10.000	
1	(a) Books authored which are published by	(1)		***************************************	
	International publishers	12	12		
ĺ	National Publishers	10	12		
	Chapter in Edited Book		10		
2.	Editor of Book by International Publisher	05	05		
	Editor of Book by National Publisher	10	10		
		08	08		
	(b) Translation works in Indian and Foreig Chapter or Research paper				
	Book	03	03		
	BOOK	08	08	,	
	Creation of ICT mediated Teaching Learn new and innovative course and curricula	ing pedagogy and conten	t and development of		
	(a) Development of Innovative pedagogy	05	05		
	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course		
	(c) MOOCs		,		
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20	=47	Comment Warren and Angles of Angles
	MOOCs (developed in 4 quadrant) per module/lecture	05	05	1	
3.	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02		
3.	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	08	08		
	(d) E-Content				
	Development of e-Content in 4 quadrant for a complete course/e-book	12	12	= '	
	e-Content(developed in 4 quadrants) per module	05	05		1 .
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02		
1	Editor of e-content for complete course/paper/e-book	10	- 10	7	-

	,							
	(a) Research guidance		- Lad	10 per degree awarded		178-124		
	Ph.D.	10 per deg	ree awarded	05 per thesis submitted		_ 4/3		
		05 per thesis submitted		02 per degree awarded		12:		
	M.Phil/P.G. dissertation	02 per degree awarded		D2 per degree availed				
	(b) Research Projects Completed			10				
4.	More than 10 lakhs		10	0.5				
	Less than 10 lakhs		05	05				
	(c) Research Projects Ongoing:			0.5		-		
	More than 10 lakhs		05	05	-			
	Less than 10 lakhs		02	02	-			
	(d) Consultancy		03	03				
	(a) Patents							
	International	10		10				
	National	07		07				
	(b) *Policy Document (Submitted							
	UNO/UNESCO/World Bank/ Internationa							
	State Government)							
5.	International		10	10				
	National		07	07				
	State		04	04				
	(c) Awards/Fellowship							
	International		07	07				
	National		05	05				
	*Invited leatures/ December 1			16.1				
	*Invited lectures/ Resource Person/ paper in Conference Proceeding (Paper presente	presentatio	n in Seminars	/ Conferences/ full paper				
	full paper in Conference Proceedings will							
6.	International (Abroad)	be counted t	07	07	-			
0.	International (within Country)		05	4 05				
	National		03	03				
l	State/ University		02	02				
						-		
				Total 1+2+3+4+5+6=	لـــــا			

Signature of the teacher

Signature of HOD / Director

Date:

(*) The Research score for research papers and would be augmented as follows:

Peer-Reviewed or UGC - listed journals (impact factor to be determined as per Thomson Reuter's list):

Paper in refereed journals without impact factor 05 Points ii) Paper with impact factor less than 1 10 Points iii) Paper with impact factor between 1 and 2 15 Points iv) Paper with impact factor between 2 and 5 20 Points Paper with impact factor between 5 and 10 25 Points v) vi) Paper with impact factor >10 30 Points

a) Two authors - 70% of total value of publication for each author

b) More than two author - 70% of total value of publication for the first /principal/corresponding author and 30% of total

value of publication for each of the joint author

c) Joint Project - Principal Investigator and Co-investigator would get 50% each

- Paper presented if part of edit book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resources person /paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

(Adverse remarks as well as remarks of appreciation of any outstanding work shall be brought to the notice of the person concerned by the Vice-Chancellor/Principal or Head of the University Department with a view to make improvement in the work, by the person concerned.)

1. (a) Assessment by the Vice Chancellor(for Heads)/ Head of the Department(for teachers) of the work done under each head of activity:

Overall Grading for TABLE 1 Assessment Criteria and Methodology for University Teachers

		Verified Grading
j.s.l		
Good in teaching and satisfactory or good in activity at SI. No.2	Good	
Satisfactory in teaching and good or satisfactory in activity at Sl.No.2.	Satisfactory	
If neither good nor satisfactory in overall grading	Not Satisfactory	Cata Ratory
For the purpose of assessing the grading of Activity Serial No.2, all such periods of duration which is teacher on different kinds of paid leaves such as a Care Leave, Study Leave, Medical Leave, Extended Deputation shall be excluded from the grading assess	nave been spent by the Maternity Leave, Child raordinary Leave and ment.	
The teacher shall be assessed for the remaining per same be extrapolated for the entire shall not assessed teacher. The teacher on such leaves or deputation a not be put to any disadvantage for promotion un		
absence from his/her teaching responsibilities subjectives such leave/deputation was undertaken with the		
competent authority following all procedures laid de and as per the acts, ordinances of the parent institution	own in these regulations	

- (b) Justification of assessment of work as not satisfactory:
- 3. Comments of the Vice-Chancellor/ Head of the Department on Table 1 and Table 2:

4. Remarks and suggestions:

Revearch work, seminars

Signature
(Head of the Department)

Remarks of the Vice-Chancellor (Adverse remarks as well as remarks of appreciation)

Signature (Vice Chancellor)



(Formerly University of Pune)

PART 'A'

YEAR OF PERFORMANCE APPRAISAL: 2022 2023

SECTION - A: GENERAL

	1017 111 02112		
1.	Name	:	Prof. DoLas Pravio Dryander
2.	Designation	- 1	Asst. Professor
3.	Name of the Department / Centre	:	Dept of Engum SPACC Dubrevoam Abudi Pyrre.
4.	Email Telephone / Mobile number		dolar Pranino 7 cagmul, Com 8407992799
5.	YEAR OF PERFORMANCE APPRAISAL	:	2022-2023

SECTION - B:

Appendix II

Sr.	Activity	Grading Criteria		Self-appraisa Grading		Verified Grading
1.	Teaching (Number of classes taught/total classes assigned) x 100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)	80% & : Good above Below 80% : Satisfactory but 70% & above Less than : Not 70% : satisfactory		ses Assigned sses Taught ses Taught	: 576 : 555 : 967. : 9802	Grood
2.	Involvement in the university /college student related activities /research activities: (a) Administrative responsibilities such as head, chairperson/ Dean /Director/ Coordinator, warden etc.	Involved : Good in at least 3 activities	(a) (b) (c) (d) (e) (f) (g) Grade	Yes/No No Yes 7es Yes No No No		Good

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
	 (b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. (c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organization seminars / conference /workshop, other college /university activities. (e) Evidence of activity involved in guiding PhD students. (f) Conducting minor or major research project (g) Sponsored by national or international agencies. 	within or across the broad categories of activities		Good
	At least one single or joint publication in peer-reviewed or UGC list of journals.			

Table 2

S.N.	Academic/Research Activity	Faculty of Sciences	Faculty of Languages/ Humanities/ Arts /Social /Sciences /Library / Education / Commerce / Management & other related disciplines	Self- appraisal Score	Verified Score
1.	(*) Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper		
	Publication (other than Research papers)				
, P	(a) Books authored which are published by	':		_	
	International publishers	12	12		
	National Publishers	10	10		
	Chapter in Edited Book	05	05		
2.	Editor of Book by International Publisher	10	10		
	Editor of Book by National Publisher	08	08		
	(b) Translation works in Indian and Foreig	n Languages by qualifie			-
	Chapter or Research paper	03	03		
	Book	08	08		
	(a) Development of Innovative pedagogy (b) Design of new curricula and courses	05 02 per curricula/course	05 02 per curricula/course		
	(c) MOOCs				
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20	_	
	MOOCs (developed in 4 quadrant) per module/lecture	05	05	-	,u
,	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02		
3.	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	08	08		
	(d) E-Content				
1 1	Development of e-Content in 4 quadrant for a complete course/e-book	12	12		
	e-Content(developed in 4 quadrants) per	05	05	_	
	module				
		02	02	_	

	(a) Research guidance				
		10 per degree awarded	10 per degree awarded		
	Ph.D.	05 per thesis submitted	05 per thesis submitted		
	M.Phil/P.G. dissertation	02 per degree awarded	02 per degree awarded		
	(b) Research Projects Completed	oz per degree aviande		-	
4.	More than 10 lakhs	10	10	_	
•••	Less than 10 lakhs	05	05	_	
	(c) Research Projects Ongoing:				
	More than 10 lakhs	05	05	-	
	Less than 10 lakhs	02	02	_	1
	(d) Consultancy	03	03		
	(u) Consultancy	03	03		
1	(a) Patents				
	International	10	10		
	National	07	07	_	
	(b) *Policy Document (Submitted UNO/UNESCO/World Bank/ International State Government)	~			
5.					
	International	10	10		
	National National	10 07	10		
		07	07	(((
	National				
	National State	07 04	07 04	_	
	National State (c) Awards/Fellowship	07	07		
	National State (c) Awards/Fellowship International National *Invited lectures/ Resource Person/ paper in Conference Proceeding (Paper presente full paper in Conference Proceedings will)	07 04 07 05 presentation in Seminars/ed in Seminars/ Conference to counted only once)	07 04 07 05 Conferences/ full paper ces and also published as		
6.	National State (c) Awards/Fellowship International National *Invited lectures/ Resource Person/ paper in Conference Proceeding (Paper presente full paper in Conference Proceedings will International (Abroad)	07 04 07 05 presentation in Seminars/ ed in Seminars/ Conference be counted only once) 07	07 04 07 05 Conferences/ full paper ces and also published as		
6.	National State (c) Awards/Fellowship International National *Invited lectures/ Resource Person/ paper in Conference Proceeding (Paper presente full paper in Conference Proceedings will International (Abroad) International (within Country)	07 04 07 05 presentation in Seminars/ ed in Seminars/ Conference be counted only once) 07 05	07 04 07 05 Conferences/ full paper ces and also published as		
6.	National State (c) Awards/Fellowship International National *Invited lectures/ Resource Person/ paper in Conference Proceeding (Paper presente full paper in Conference Proceedings will International (Abroad) International (within Country) National	07 04 07 05 presentation in Seminars/ ed in Seminars/ Conference be counted only once) 07 05 05 03	07 04 07 05 Conferences/ full paper ces and also published as		
6.	National State (c) Awards/Fellowship International National *Invited lectures/ Resource Person/ paper in Conference Proceeding (Paper presente full paper in Conference Proceedings will International (Abroad) International (within Country)	07 04 07 05 presentation in Seminars/ ed in Seminars/ Conference be counted only once) 07 05	07 04 07 05 Conferences/ full paper ces and also published as		
6.	National State (c) Awards/Fellowship International National *Invited lectures/ Resource Person/ paper in Conference Proceeding (Paper presente full paper in Conference Proceedings will International (Abroad) International (within Country) National	07 04 07 05 presentation in Seminars/ ed in Seminars/ Conference be counted only once) 07 05 05 03	07 04 07 05 Conferences/ full paper ces and also published as		



Signature of the teacher

Signature of HOD / Director

Date:

(*) The Research score for research papers and would be augmented as follows:

Peer-Reviewed or UGC - listed journals (impact factor to be determined as per Thomson Reuter's list):

Paper in refereed journals without impact factor 05 Points ii) Paper with impact factor less than 1 10 Points iii) Paper with impact factor between 1 and 2 15 Points iv) Paper with impact factor between 2 and 5 20 Points v) Paper with impact factor between 5 and 10 25 Points vi) Paper with impact factor >10 30 Points

a) Two authors - 70% of total value of publication for each author

b) More than two author - 70% of total value of publication for the first /principal/corresponding author and 30% of total value of publication for each of the joint author

c) Joint Project - Principal Investigator and Co-investigator would get 50% each

- Paper presented if part of edit book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resources person/paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

(Adverse remarks as well as remarks of appreciation of any outstanding work shall be brought to the notice of the person concerned by the Vice-Chancellor/Principal or Head of the University Department with a view to make improvement in the work, by the person concerned.)

1. (a) Assessment by the Vice Chancellor(for Heads)/ Head of the Department(for teachers) of the work done under each head of activity:

Overall Grading for TABLE 1 Assessment Criteria and Methodology for University Teachers

<u> </u>		Verified Grading
Good in teaching and satisfactory or good in activity at SI. No.2	Good	,
Satisfactory in teaching and good or satisfactory in activity at SI.No.2.	Satisfactory	Good
If neither good nor satisfactory in overall grading	Not Satisfactory	9
rial No.2, all such periods of duration which hacher on different kinds of paid leaves such as Mare Leave, Study Leave, Medical Leave, Extreputation shall be excluded from the grading assessm	Maternity Leave, Child caordinary Leave and ment.	d d
e teacher shall be assessed for the remaining per me be extrapolated for the entire shall not assessed	iod of duration and th d for the grading of th	e e
ncher. The teacher on such leaves or deputation as t be put to any disadvantage for promotion und	mentioned above sha	u
sence from his/her teaching responsibilities subject	ct to the condition tha	it
ch leave/deputation was undertaken with the management authority following all procedures laid do	wn in these regulations	S
d as per the acts, ordinances of the parent institution	7.	

(b) Justification of assessment of work as not satisfactory:

3. Comments of the Vice-Chancellor/ Head of the Department on Table 1 and Table 2:

4. Remarks and suggestions:

Participate in workshops & seminars
Improve Education

Signature (Head of the Department)

Remarks of the Vice-Chancellor (Adverse remarks as well as remarks of appreciation)

Signature (Vice Chancellor)



(Formerly University of Pune)

PART 'A'

YEAR OF PERFORMANCE APPRAISAL: 2022-23

SECTION - A: GENERAL

1.	Name	:	Prof. Mondhano J. Vishvamath.
2.	Designation		Asst. Professor
3.	Name of the Department / Centre	:	Dept. of English. Ehamedchandra Pawar Arts of commerce college. Abadi
4.	Email Telephone / Mobile number	:	vyavahaned shv@gmast.com.
5.	YEAR OF PERFORMANCE APPRAISAL	:	2022-23

SECTION - B:

Appendix II

Sr.	Activity	Grading	Criteria		Self-appraisal Grading		Verified Grading
1.	Teaching (Number of classes taught/total classes assigned) x 100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)	80% & : above Below 80% : but 70% & above Less than : 70%	Satisfactory	No. of Cla	ses Assigned : sses Taught : ses Taught :	546 548 95.137	Grood
2.	Involvement in the university /college student related activities /research activities : (a) Administrative responsibilities such as head, chairperson/ Dean /Director/ Coordinator, warden etc.	Involved : in at least 3 activities 1-2- : activities Not : involved / undertaken any of the activities	Good Satisfactory Not satisfactory	Sr. (a) (b) (c) (d) (e) (f) (g) Grade	Yes/No NO Yes Yes Yes NO NO NO		Good

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
	 (b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. (c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organization seminars / conference /workshop, other college /university activities. (e) Evidence of activity involved in guiding PhD students. (f) Conducting minor or major research project (g) Sponsored by national or international agencies. At least one single or joint publication in peer-reviewed or UGC list of journals. 	within or across the broad categories of activities		Good

Table 2

S.N.	Academic/Research Activity	Faculty of Sciences	Faculty of Languages/ Humanities/ Arts /Social /Sciences /Library / Education / Commerce / Management & other related disciplines	Self- appraisal Score	Verified Score
1.	(*) Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper		
	Publication (other than Research papers)				
	(a) Books authored which are published by	/:		-	
T	International publishers	12	12		
	National Publishers	10	10		
	Chapter in Edited Book	05	05		
2.	Editor of Book by International Publisher	10	10		
	Editor of Book by National Publisher	08	08		
	(b) Translation works in Indian and Foreig	gn Languages by qualified	d faculties		
	Chapter or Research paper	03	03		
	Book	08	08		
	Creation of ICT mediated Teaching Learn new and innovative course and curricula (a) Development of Innovative pedagogy	ing pedagogy and conten	t and development of	05	
, ,	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course	02	
-	(c) MOOCs				
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20	_	
	MOOCs (developed in 4 quadrant) per module/lecture	05	05	~	
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02	~	
3.	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	08	08		
	(d) E-Content				
	Development of e-Content in 4 quadrant for a complete course/e-book	12	12		
	e-Content(developed in 4 quadrants) per module	05	05	_	
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02		
	Editor of e-content for complete course/paper/e-book	10	10		

	(a) Research guidance			-	
	Ph.D.	10 per degree awarded	10 per degree awarded		
		05 per thesis submitted	05 per thesis submitted	_	
	M.Phil/P.G. dissertation	02 per degree awarded	02 per degree awarded	_	
	(b) Research Projects Completed				-
4.	More than 10 lakhs	10	10		
	Less than 10 lakhs	05	05		
	(c) Research Projects Ongoing:				
	More than 10 lakhs	05	05		
	Less than 10 lakhs	02	02		
	(d) Consultancy	03	03		
	(a) Patents	0.5	0,5		1
	International		,		
	National	10	10		
	(b) *Policy Document (Submitted	07	07		
	UNO/UNESCO/World Bank/ International	to an International	body/organization like		
5.	UNO/UNESCO/World Bank/ International	al Monetary Fund etc. or (Central Government or		
5.	International	al Monetary Fund etc. or (Central Government or		
5.	International National	al Monetary Fund etc. or (Central Government or		
5.	International National State	al Monetary Fund etc. or (Central Government or		
5.	International National State (c) Awards/Fellowship	10 07	Central Government or 10 07		
5.	International National State (c) Awards/Fellowship International	10 07 04	Central Government or 10 07		-
5.	International National State (c) Awards/Fellowship International National	10 07 05	10 07 04 07 05		
	International National State (c) Awards/Fellowship International National *Invited lectures/ Resource Person/ paper in Conference Proceeding (Paper presente full paper in Conference Proceedings will	10 07 04 07 05 presentation in Seminars/ed in Seminars/ Conference be counted only once)	10 07 04 07 05		
6.	International National State (c) Awards/Fellowship International National *Invited lectures/ Resource Person/ paper in Conference Proceeding (Paper presente full paper in Conference Proceedings will International (Abroad)	10 07 04 05 presentation in Seminars/ed in Seminars/ Conference counted only once) 07	10 07 04 07 05		
	International National State (c) Awards/Fellowship International National *Invited lectures/ Resource Person/ paper in Conference Proceeding (Paper presente full paper in Conference Proceedings will International (Abroad) International (within Country)	10 07 05 07 07 07 07 07 07 07 07 07 07 07 07 07	Central Government or 10 07 04 07 05 Conferences/ full paper ces and also published as		
	International National State (c) Awards/Fellowship International National *Invited lectures/ Resource Person/ paper in Conference Proceeding (Paper presente full paper in Conference Proceedings will International (Abroad) International (within Country) National	10 07 04 05 07 07 05 05 03 03	Central Government or 10 07 04 07 05 Conferences/ full paper ces and also published as		
	International National State (c) Awards/Fellowship International National *Invited lectures/ Resource Person/ paper in Conference Proceeding (Paper presente full paper in Conference Proceedings will International (Abroad) International (within Country)	10 07 05 07 07 07 07 07 07 07 07 07 07 07 07 07	Central Government or 10 07 04 07 05 Conferences/ full paper ces and also published as 07 4 05		

Signature of HOD / Director

Signature of the teacher

Date:

(*) The Research score for research papers and would be augmented as follows:

Peer-Reviewed or UGC - listed journals (impact factor to be determined as per Thomson Reuter's list):

Paper in refereed journals without impact factor 05 Points ii) Paper with impact factor less than 1 10 Points iii) Paper with impact factor between 1 and 2 15 Points iv) Paper with impact factor between 2 and 5 20 Points Paper with impact factor between 5 and 10 V) 25 Points vi) Paper with impact factor >10 30 Points

a) Two authors - 70% of total value of publication for each author

b) More than two author

70% of total value of publication for the first /principal/corresponding author and 30% of total value of publication for each of the joint author

c) Joint Project - Principal Investigator and Co-investigator would get 50% each

- Paper presented if part of edit book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for supervisor and Co-supervisor.
 Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating score of the teacher, the combined research score from the categories of 5(b). Policy
 Document and 6. Invited lectures/Resources person /paper presentation shall have an upper capping of thirty percent of the
 total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

(Adverse remarks as well as remarks of appreciation of any outstanding work shall be brought to the notice of the person concerned by the Vice-Chancellor/Principal or Head of the University Department with a view to make improvement in the work, by the person concerned.)

1. (a) Assessment by the Vice Chancellor(for Heads)/ Head of the Department(for teachers) of the work done under each head of activity:

Overall Grading for TABLE 1 Assessment Criteria and Methodology for University Teachers

	Verified Grading
Satisfactory in teaching and good or satisfactory in activity at Sl.No.2. If neither good nor satisfactory in overall grading Note: For the purpose of assessing the grading of Activity at Ser Serial No.2, all such periods of duration which have been teacher on different kinds of paid leaves such as Maternity Care Leave, Study Leave, Medical Leave, Extraordinan Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of disame be extrapolated for the entire shall not assessed for the teacher. The teacher on such leaves or deputation as mention not be put to any disadvantage for promotion under CAS absence from his/her teaching responsibilities subject to the	factory tisfactory ial No.1 and a spent by the Leave, Child by Leave and curation and the grading of the ned above shall due to his/her condition that
such leave/deputation was undertaken with the prior ap- competent authority following all procedures laid down in the and as per the acts, ordinances of the parent institution.	

(b) Justification of assessment of work as not satisfactory:

3. Comments of the Vice-Chancellor/ Head of the Department on Table 1 and Table 2:

4. Remarks and suggestions :

Do Research work, Publish Research Papers

Signature (Head of the Department)

Remarks of the Vice-Chancellor (Adverse remarks as well as remarks of appreciation)

Signature (Vice Chancellor)



(Formerly University of Pune)

PART 'A'

YEAR OF PERFORMANCE APPRAISAL: 2022-23

SECTION - A: GENERAL

1.	Name	:	Khulkhule YABHOda Nagmath
2.	Designation	:	ASSIT. Professor
3.	Name of the Department / Centre	:	Azis deft.
4.	Email Telephone / Mobile number	:	omezabsharda @ gemail.com
5.	YEAR OF PERFORMANCE APPRAISAL	:	2022-23

SECTION - B:

Appendix II

Sr.	Activity	Grading Criteria		Self-appraisal Grading	Verified Grading
1.	Teaching (Number of classes taught/total classes assigned) x 100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)	80% & : Good above Below 80% : Satisfact but 70% & above Less than : Not 70% satisfact	No. of Class We of Class Grade	sses Assigned : 48 asses Taught : 45 sses Taught : 90	32 97 good
2.	Involvement in the university /college student related activities /research activities: (a) Administrative responsibilities such as head, chairperson/ Dean /Director/ Coordinator, warden etc.	Involved in at least 3 activities 1-2- : Satisfactor activities Not : Not involved / undertaken any of the activities	(c).	Yes/No No Yes Yes Yes Yes No No No No No Opood	900d

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
	 (b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. (c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organization seminars / conference /workshop, other college /university activities. (e) Evidence of activity involved in guiding PhD students. (f) Conducting minor or major research project (g) Sponsored by national or international agencies. At least one single or joint publication in peer-reviewed or UGC list of journals. 	Note: Number of activities can be within or across the broad categories of activities	2000	

Table 2

S.N.	Academic/Research Activity	Faculty of Sciences	Faculty of Languages/ Humanities/ Arts /Social /Sciences /Library / Education / Commerce / Management & other related disciplines	Self- appraisal Score	Verified Score
1.	(*) Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper		
	Publication (other than Research papers)				-
	(a) Books authored which are published by	***************************************			A SHOWN THE REAL PROPERTY AND ADDRESS OF THE PARTY AND ADDRESS OF THE P
	International publishers	12	12	- Charles and Charles and Charles and Charles	
	National Publishers	10	10		And the Party of t
•	Chapter in Edited Book	05	05		OMERINA
2.	Editor of Book by International Publisher	10	10		
	Editor of Book by National Publisher	08	08		-
	(b) Translation works in Indian and Foreig	d faculties	AND DESCRIPTION OF PERSONS ASSESSED.	-	
	Chapter or Research paper	03	03		
	Book	08	08		***************************************
	Creation of ICT mediated Teaching Learn new and innovative course and curricula (a) Development of Innovative pedagogy	05	05		
	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course		
	(c) MOOCs				
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20		
	MOOCs (developed in 4 quadrant) per module/lecture	05	05		
3.	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02		
٠.	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	08	08		
	(d) E-Content	Y			
	Development of e-Content in 4 quadrant for a complete course/e-book	12	12	,	
	e-Content(developed in 4 quadrants) per module	05	05		
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02		
	Editor of e-content for complete course/paper/e-book	10	10		

					STEAT ME		
	(a) Research guidance		10 per degree awarded		7000		
	Ph.D.	10 per degree awarded	05 per thesis submitted		THE PROPERTY		
	ra.b.	05 per thesis submitted	05 per thesis submitted		Village of		
	M.Phil/P.G. dissertation	02 per degree awarded	02 per degree awarded		5/8500		
	(b) Research Projects Completed				5.14		
4.	More than 10 lakhs	10	10				
	Less than 10 lakhs	05	05		-		
	(c) Research Projects Ongoing:						
	More than 10 lakhs	05	05				
	Less than 10 lakhs	02	02				
	(d) Consultancy	03	03				
	(a) Patents						
	International	1	10				
	National	10	10				
4	(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/ International Monetary Fund etc. or Central Government or						
	State Government)	I Monetary Fund etc. or (Central Government or				
5.	International						
	National	10	10				
	State	07	07				
	(c) Awards/Fellowship	04	04				
	International						
	National	07	. 07				
	ivational	. 05	05				
	*Invited lectures/ Resource Person/ paper	presentation in Seminars/	Conferences/ full paper				
	in Conference Proceeding (Paper presente	ed in Seminars/ Conference	ces and also published as		- 1		
	full paper in Conference Proceedings will I	be counted only once)	Parameter and				
6.	International (Abroad)	07	. 07				
	International (within Country)	05	4 05				
	National	03	03				
	State/ University	02	02				
			Total 1+2+3+4+5+6=	1			
		· · · · · · · · · · · · · · · · · · ·	10131 1+2+3+4+5+6=		1.0		

Signature of the teacher

Signature of HOD / Director

Date:

(*) The Research score for research papers and would be augmented as follows:

Peer-Reviewed or UGC - listed journals (impact factor to be determined as per Thomson Reuter's list):

Paper in refereed journals without impact factor i) 05 Points ii) Paper with impact factor less than 1 10 Points iii) Paper with impact factor between 1 and 2 15 Points Paper with impact factor between 2 and 5 iv) 20 Points Paper with impact factor between 5 and 10 v) 25 Points vi) Paper with impact factor >10 30 Points

a) Two authors - 70% of total value of publication for each author

b) More than two author - 70% of total value of publication for the first /principal/corresponding author and 30% of total value of publication for each of the joint author

c) Joint Project - Principal Investigator and Co-investigator would get 50% each

- Paper presented if part of edit book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resources person /paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

(Adverse remarks as well as remarks of appreciation of any outstanding work shall be brought to the notice of the person concerned by the Vice-Chancellor/Principal or Head of the University Department with a view to make improvement in the work, by the person concerned.)

1. (a) Assessment by the Vice Chancellor(for Heads)/ Head of the Department(for teachers) of the work done under each head of activity:

Overall Grading for TABLE 1 Assessment Criteria and Methodology for University Teachers

		Verified Grading
Good in teaching and satisfactory or good in activity at SI. No.2	Good	
Satisfactory in teaching and good or satisfactory in activity at SI.No.2.	Satisfactory	900 d
If neither good nor satisfactory in overall grading	Not Satisfactory	
Note:	A Sanial No. 1 and	,
For the purpose of assessing the grading of Activity Serial No.2, all such periods of duration which h	ave been spent by the	
teacher on different kinds of paid leaves such as N	Maternity Leave, Child	
Care Leave, Study Leave, Medical Leave, Extr Deputation shall be excluded from the grading assessing	nent.	
The teacher shall be assessed for the remaining per	iod of duration and the	•
same be extrapolated for the entire shall not assesse teacher. The teacher on such leaves or deputation as	d for the grading of the	
not be put to any disadvantage for promotion und	ler CAS due to his/her	-
absence from his/her teaching responsibilities subje-	ct to the condition that	
such leave/deputation was undertaken with the competent authority following all procedures laid do	wn in these regulations	
and as per the acts, ordinances of the parent institution	n.	

(b) Justification of assessment of work as not satisfactory:

3. Comments of the Vice-Chancellor/ Head of the Department on Table 1 and Table 2:

4. Remarks and suggestions:

On pay phid Registration digree.

Signature (Head of the Department)

Remarks of the Vice-Chancellor (Adverse remarks as well as remarks of appreciation)

Signature (Vice Chancellor)



(Formerly University of Pune)

PART 'A'

YEAR OF PERFORMANCE APPRAISAL: 2022-2023

SECTION - A: GENERAL

ION - A. GENERAL		. 0
Name	:	Prerana Swapnil Patil
Designation	:	Assit Professor
Name of the Department / Centre	:	BBA (CA). dept
Email Telephone / Mobile number		patil swaprerana 24@gmail.co.
YEAR OF PERFORMANCE APPRAISAL	:	2022 - 2023
	Name Designation Name of the Department / Centre Email Telephone / Mobile number	Name : Designation : Name of the Department / Centre : Email Telephone / Mobile number :

SECTION - B:

Appendix II

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
1.	Teaching (Number of classes taught/total classes assigned) x 100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)	80% & : Good above Below 80% : Satisfactory but 70% & above Less than 70% : Not satisfactory	Total Classes Assigned : 480 No. of Classes Taught : 450 % of Classes Taught : 40.00 Grade : 400.00	•~
2.	Involvement in the university /college student related activities /research activities : (a) Administrative responsibilities such as head, chairperson/ Dean /Director/ Coordinator, warden etc.	Involved in at least 3 activities 1-2- : Satisfactory Not : Not satisfactory undertaken any of the activities	Sr. Yes/No (a) YeS (b) YeS (c) YeS (d) No (e) No (f) No (g) No Grade Good	

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
	 (b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. (c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organization seminars / conference /workshop, other college /university activities. (e) Evidence of activity involved in guiding PhD students. (f) Conducting minor or major research project (g) Sponsored by national or international agencies. 	Note: Number of activities can be within or across the broad categories of activities	Good	Graung
	At least one single or joint publication in peer-reviewed or UGC list of journals.			

Table 2

S.N.	Academic/Research Activity	Faculty of Sciences	Faculty of Languages/ Humanities/ Arts /Social /Sciences /Library / Education / Commerce / Management & other related disciplines	Self- appraisal Score	Verified Score
1.	(*) Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper		
	Publication (other than Research papers)				
	(a) Books authored which are published by	•			
	International publishers	12	12		
	National Publishers	10	10		
	Chapter in Edited Book	05	05		
2.	Editor of Book by International Publisher	10	10		
	Editor of Book by National Publisher	08	08		
	(b) Translation works in Indian and Foreig	n Languages by qualified	d faculties		
	Chapter or Research paper	. 03	03		
	Book	08	08	•	
	new and innovative course and curricula (a) Development of Innovative pedagogy	05	05		
	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course		
	(c) MOOCs	oz per curricula coulse	02 poi 04.100		
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20		
	MOOCs (developed in 4 quadrant) per module/lecture	05	05	4	
•	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02		
3.	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	08	08	1 - ° a	
	(d) E-Content				
-	Development of e-Content in 4 quadrant for a complete course/e-book	12	12		
	e-Content(developed in 4 quadrants) per module	05	05		
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02	3.	
	Editor of e-content for complete course/paper/e-book	10	10	- W. 1	

	(a) Research guidance			10 I owerded		8.37/0	
	Ph.D.	10 per	r degree awarded	10 per degree awarded		1	
	All and a second	05 per	thesis submitted	05 per thesis submitted			
	M.Phil/P.G. dissertation (r degree awarded	02 per degree awarded			
	(b) Research Projects Completed						
4.	4. More than 10 lakhs		10	10			
	Less than 10 lakhs		05	05			
	(c) Research Projects Ongoing:						
	More than 10 lakhs		05	05		59.	
	Less than 10 lakhs		02	02	-		
	(d) Consultancy		03	03			
	(a) Patents						
	International		10	10			
	National	10 07		10			
•	(b) *Policy Document (Submitted	to a	- 1 4 4 1	07 body/organization like			
	UNO/UNESCO/World Bank/ Internations						
5.	UNO/UNESCO/World Bank/ International Monetary Fund etc. or Central Government or State Government)						
٥.	International		10	10	-		
	National		07	07	-		
	State		04	04	+		
	(c) Awards/Fellowship		04	04	-		
	International		07	. 07			
	National		05	05	+		
	*Invited lectures/ Decourses D					,	
	*Invited lectures/ Resource Person/ paper	presen	tation in Seminars	s/ Conferences/ full paper			
	in Conference Proceeding (Paper present full paper in Conference Proceedings will	ea in S	eminars/ Conferen	ices and also published as			
6.	International (Abroad)	De Coul	07				
	International (within Country)		05	07	+		
	National		03	6 05 03	-		
	State/ University		02	03	+		
	•		1 02	10.20			
	· · · · · · · · · · · · · · · · · · ·			Total 1+2+3+4+5+6=	aviv		
					4. 10.1		

Signature of the teacher

Signature of HOD / Director

Date:

(*) The Research score for research papers and would be augmented as follows:

Peer-Reviewed or UGC - listed journals (impact factor to be determined as per Thomson Reuter's list):

Paper in refereed journals without impact factor 05 Points ii) Paper with impact factor less than 1 10 Points iii) Paper with impact factor between 1 and 2 15 Points Paper with impact factor between 2 and 5 iv) 20 Points Paper with impact factor between 5 and 10 25 Points vi) Paper with impact factor >10 30 Points

a) Two authors - 70% of total value of publication for each author

b) More than two author

70% of total value of publication for the first /principal/corresponding author and 30% of total value of publication for each of the joint author

c) Joint Project - Principal Investigator and Co-investigator would get 50% each

- Paper presented if part of edit book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resources person /paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

(Adverse remarks as well as remarks of appreciation of any outstanding work shall be brought to the notice of the person concerned by the Vice-Chancellor/Principal or Head of the University Department with a view to make improvement in the work, by the person concerned.)

1. (a) Assessment by the Vice Chancellor(for Heads)/ Head of the Department(for teachers) of the work done under each head of activity:

Overall Grading for TABLE 1 Assessment Criteria and Methodology for University Teachers

,		Verified Grading
The state of the s		
Good in teaching and satisfactory or goo activity at SI. No.2	n Good	
Satisfactory in teaching and go satisfactory in activity at SI.No.2.	d or Satisfactory	Good.
If neither good nor satisfactory in overall grading	Not Satisfactor	гу
Care Leave, Study Leave, Medical Le Deputation shall be excluded from the gradit The teacher shall be assessed for the remasame be extrapolated for the entire shall not teacher. The teacher on such leaves or deput to any disadvantage for prom	assessment. ing period of duration of assessed for the grading ation as mentioned abov	and the g of the ve shall
not be put to any disdavantage for prom absence from his/her teaching responsibili such leave/deputation was undertaken w	s subject to the condition	on that

(b) Justification of assessment of work as not satisfactory:

3. Comments of the Vice-Chancellor/ Head of the Department on Table 1 and Table 2:

4. Remarks and suggestions:

Do some publication and Extension activity work

Signature (Head of the Department)

Remarks of the Vice-Chancellor (Adverse remarks as well as remarks of appreciation)

Signature (Vice Chancellor)



Savitribai Phule Pune University

(Formerly University of Pune)

PART 'A'

YEAR OF PERFORMANCE APPRAISAL: 2022-23

SECTION - A: GENERAL

1.	Name	:	Sonali Vipul Abhang
2.	Designation	:	Assit. Professor
3:	Name of the Department / Centre	:	BBA (CA) Dept.
4.	Email Telephone / Mobile number	:	abhangsonal 66@gmail.com 7028024914
5.	YEAR OF PERFORMANCE APPRAISAL	:	2022-23

SECTION - B:

Appendix II

TABLE 1 Assessment Criteria and Methodology for University Teachers

Sr.	Activity	Grading	g Criteria	Self-appraisal, Grading	Verified Grading
1.	Teaching (Number of classes taught/total classes assigned) x 100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)	80% & above Below 80% but 70% & above Less than 70%	: Good : Satisfactory : Not satisfactory	Total Classes Assigned : 480 No. of Classes Taught : 460 % of Classes Taught : 30 Grade : Good	
2.	Involvement in the university /college student related activities /research activities : (a) Administrative responsibilities such as head, chairperson/ Dean /Director/ Coordinator, warden etc.	Involved in at least 3 activities 1-2- : activities Not : involved / undertaken any of the activities	•	Sr. Yes/No (a) NO (b) YES (c) YES (d) YES (e) NO (f) NO (g) NO Grade	

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified
	 (b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. (c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organization seminars / conference /workshop, other college /university activities. (e) Evidence of activity involved in guiding PhD students. (f) Conducting minor or major research project (g) Sponsored by national or international agencies. 	Note: Number of activities can be within or across the broad categories of activities	Grading	Verified Grading
4	At least one single or joint publication in peer-reviewed or UGC list of journals.			

Table 2

Methodology for University and College Teacher for calculating Academic/Research Score (Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledgement for patent filing and approval letters, students' Ph.D. award letter, etc.)

S.N.	Academic/Research Activity	Faculty of Sciences	Faculty of Languages/ Humanities/ Arts /Social /Sciences /Library / Education / Commerce / Management & other related disciplines	Self- appraisal Score	Verified Score
1.	(*) Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper		
					Ι
	Publication (other than Research papers)				
4	(a) Books authored which are published by	12	12		
	International publishers	10	10		
	National Publishers	05	05		
2.	Chapter in Edited Book	10	10		
2,	Editor of Book by International Publisher	08	08		
	Editor of Book by National Publisher				
	(b) Translation works in Indian and Foreig	03	03		
	Chapter or Research paper	08	08		
	Book				
	Creation of ICT mediated Teaching Learn new and innovative course and curricula				
	(a) Development of Innovative pedagogy	05	05		
	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course		
	(c) MOOCs Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20		
	MOOCs (developed in 4 quadrant) per module/lecture	05	05		
•	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02		
3.	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	08	08		
	(d) E-Content				
٠	Development of e-Content in 4 quadrant for a complete course/e-book	12	12		
	e-Content(developed in 4 quadrants) per module	05	05		
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02	•	
-	Editor of e-content for complete course/paper/e-book	10	10		

	(a) Research guidance						
	ni n	10 per degree awarded	10 per degree awarded		1		
	Ph.D.	05 per thesis submitted	05 per thesis submitted				
	M.Phil/P.G. dissertation	02 per degree awarded	02 per degree awarded				
	(b) Research Projects Completed						
4.	More than 10 lakhs	10	10				
	Less than 10 lakhs	05	05				
	(c) Research Projects Ongoing:						
	More than 10 lakhs	05	05				
	Less than 10 lakhs	02	02				
	(d) Consultancy	03	03				
	(a) Patenta						
	(a) Patents						
	International National	10	10				
		07	07				
	(b) *Policy Document (Submitted to an International body/organization like						
	UNO/UNESCO/World Bank/ International	UNO/UNESCO/World Bank/ International Monetary Fund etc. or Central Government or					
5.	State Government)						
	International	10	10				
	National	07	07				
	State	04	04				
	(c) Awards/Fellowship						
	International	07	. 07				
	National	0.5	05				
	*Invited lectures/ Resource Person/ paper	presentation in Comingue	Confirm (6.11)				
	*Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceeding (Paper presented in Seminars/ Conferences and also published as						
	full paper in Conference Proceedings will be counted only once)						
6.	International (Abroad)	07	07				
	International (within Country)	05	05				
	National	03	03				
	State/ University	02	02	F1			
		02	UZ				
			Total 1+2+3+4+5+6=				
				1			

Signature of the teacher

Signature of HOD / Director

Dates

(*) The Research score for research papers and would be augmented as follows:

Peer-Reviewed or UGC - listed journals (impact factor to be determined as per Thomson Reuter's list):

Paper in refereed journals without impact factor i) 05 Points ii) Paper with impact factor less than 1 10 Points iii) Paper with impact factor between 1 and 2 15 Points Paper with impact factor between 2 and 5 iv) 20 Points Paper with impact factor between 5 and 10 v) 25 Points Paper with impact factor >10 vi) 30 Points

a) Two authors - 70% of total value of publication for each author

b) More than two author - 70% of total value of publication for the first /principal/corresponding author and 30% of total value of publication for each of the joint author

c) Joint Project - Principal Investigator and Co-investigator would get 50% each

NOTE:

- Paper presented if part of edit book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for supervisor and Co-supervisor.
 Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resources person/paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

PART 'B'

(Adverse remarks as well as remarks of appreciation of any outstanding work shall be brought to the notice of the person concerned by the Vice-Chancellor/Principal or Head of the University Department with a view to make improvement in the work, by the person concerned.)

1. (a) Assessment by the Vice Chancellor(for Heads)/ Head of the Department(for teachers) of the work done under each head of activity:

Overall Grading for TABLE 1 Assessment Criteria and Methodology for University Teachers

		Verified Grading
1		
Good in teaching and satisfactory or good in activity at SI. No.2	Good	
Satisfactory in teaching and good or satisfactory in activity at SI.No.2.	Satisfactory	
If neither good nor satisfactory in overall grading	Not Satisfactory	
Note: For the purpose of assessing the grading of Activity	v at Serial No.1 and	
For the purpose of assessing the grading of Activity Serial No.2, all such periods of duration which h teacher on different kinds of paid leaves such as I Care Leave, Study Leave, Medical Leave, Ext	ave been spent by the Maternity Leave, Child	good
Deputation shall be excluded from the grading assessi		
The teacher shall be assessed for the remaining per same be extrapolated for the entire shall not assesse teacher. The teacher on such leaves or deputation a not be put to any disadvantage for promotion undabsence from his/her teaching responsibilities subjected the such leave/deputation was undertaken with the	ed for the grading of the s mentioned above shall der CAS due to his/her act to the condition that	
competent authority following all procedures laid do and as per the acts, ordinances of the parent institutio	own in these regulations	

(b) Justification of assessment of work as not satisfactory:

3. Comments of the Vice-Chancellor/ Head of the Department on Table 1 and Table 2:

4. Remarks and suggestions :

Do more Peaseurch paper overte.

Signature (Head of the Department)

Remarks of the Vice-Chancellor (Adverse remarks as well as remarks of appreciation)

Signature (Vice Chancellor)



Savitribai Phule Pune University

(Formerly University of Pune)

PART 'A'

YEAR OF PERFORMANCE APPRAISAL: 2022-23

SECTION - A: GENERAL

000		_	
1.	Name	:	Prof. Reyasimi S. Khadake
2.	Designation	:	Asst. Professor.
3:	Name of the Department / Centre	:	BBA CCA)
4.	Email Telephone / Mobile number	:	ocyasho katakar La growlicon 9970018903
5.	YEAR OF PERFORMANCE APPRAISAL	:	2022-23

SECTION - B:

Appendix II

TABLE 1 Assessment Criteria and Methodology for University Teachers

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
1.	Teaching (Number of classes taught/total classes assigned) x 100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)	80% & : Good above Below 80% : Satisfactory but 70% & above Less than : Not 70% : satisfactory	Total Classes Assigned : 480 No. of Classes Taught : 440 % of Classes Taught : 90-0 Grade : Good	Good
2.	Involvement in the university /college student related activities /research activities: (a) Administrative responsibilities such as head, chairperson/ Dean /Director/ Coordinator, warden etc.	Involved in at least 3 activities 1-2- : Satisfactory activities Not : Not : involved / undertaken any of the activities	Sr. Yes/No (a) NO (b) HO (c) PS (d) HO (e) H6 (f) NO (g) Mb Grade GOOG	Good

Sr.	Activity	2 Grading Criteria	Self-appraisal Grading	Verified Grading
	 (b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. (c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organization seminars / conference /workshop, other college /university activities. (e) Evidence of activity involved in guiding PhD students. (f) Conducting minor or major research project (g) Sponsored by national or international agencies. At least one single or joint publication in peer-reviewed or UGC list of journals. 	Note: Number of activities can be within or across the broad categories of activities	Good	

Table 2

Methodology for University and College Teacher for calculating Academic/Research Score (Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledgement for patent filing and approval letters, students' Ph.D. award letter, etc.)

S.N.	Academic/Research Activity	Faculty of Sciences	Faculty of Languages/ Humanities/ Arts /Social /Sciences /Library / Education / Commerce / Management & other related disciplines	Self- appraisal Score	Verified Score
1.	(*) Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper	r	
	Publication (other than Research papers)				
2.0	(a) Books authored which are published by	;			
	International publishers	12	12		
	National Publishers	10	10		
	Chapter in Edited Book	05	05		
2.	Editor of Book by International Publisher	10	10		
	Editor of Book by National Publisher	08	08	2	
	(b) Translation works in Indian and Foreig	^			
	Chapter or Research paper	03	03		
	Book	08	08	4	
	Creation of ICT mediated Teaching Learn new and innovative course and curricula (a) Development of Innovative pedagogy	05	05		
-	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course		
	(c) MOOCs	02 per curricula couloc	02 por 0	-	
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20		
	MOOCs (developed in 4 quadrant) per module/lecture	05	05	**	
+	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02		
3.	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	08	08		
	(d) E-Content			Y	
	Development of e-Content in 4 quadrant for a complete course/e-book	12	12		
	e-Content(developed in 4 quadrants) per module	05	05	4	
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02		
	Editor of e-content for complete course/paper/e-book	10	10	4-	

				The state of
(a) Research guidance	1.1	10 per degree awarded		1
	10 per degree awarded	05 per thesis submitted		
Ph.D.	05 per thesis submitted	03 per degree awarded	1	
M Phil/P.G. dissertation	02 per degree awarded	D2 per degree avvara		
		10		
	10			
	05	03		
				1
	05			
	02			
	03	03		
(a) Patents		10		
International				
I National				
(b) *Policy Document (Submitted				
UNO/UNESCO/World Bank/ Internationa				
International				
National				
State	04	04		
International			-	
National	. 05	05		
the state of Parameters and the same	nuccentation in Comingre	Conforances/full namer		
-Invited lectures/ Resource Person/ paper	presentation in Seminars ad in Seminars/ Conferen	ces and also nublished as		
full paper in Conference Proceedings will be counted only once)				
	07	07		
		0.5		
		03		
		02	1	
State Oniversity				
		Total 1+2+3+4+5+6=		
	International National (b) *Policy Document (Submitted UNO/UNESCO/World Bank/ International State Government) International National State (c) Awards/Fellowship International National *Invited lectures/ Resource Person/ paper in Conference Proceeding (Paper present	Ph.D. 05 per thesis submitted M.Phil/P.G. dissertation 02 per degree awarded (b) Research Projects Completed More than 10 lakhs 10 Less than 10 lakhs 05 (c) Research Projects Ongoing: More than 10 lakhs 05 Less than 10 lakhs 02 (d) Consultancy 03 (a) Patents International 10 National 07 (b) *Policy Document (Submitted to an International UNO/UNESCO/World Bank/ International Monetary Fund etc. or of State Government) International 07 State 04 (c) Awards/Fellowship International 05 *Invited lectures/ Resource Person/ paper presentation in Seminars in Conference Proceeding (Paper presented in Seminars/ Conferent full paper in Conference Proceedings will be counted only once) International (Abroad) 07 International (Within Country) 05 National 03	Ph.D.	Ph.D. O5 per thesis submitted O5 per thesis submitted O2 per degree awarded O3 per degree awarded O4 per degree awarded O5 per thesis submitted O5 per degree awarded O5 per degree awarded O6 per degree

Signature of the teacher

Signature of HOD / Director

Date:

(*) The Research score for research papers and would be augmented as follows:

Peer-Reviewed or UGC - listed journals (impact factor to be determined as per Thomson Reuter's list):

Paper in refereed journals without impact factor 05 Points 10 Points Paper with impact factor less than 1 ii) 15 Points Paper with impact factor between 1 and 2 iii) Paper with impact factor between 2 and 5 20 Points iv) 25 Points Paper with impact factor between 5 and 10 v) 30 Points Paper with impact factor >10 vi)

a) Two authors - 70% of total value of publication for each author

b) More than two author - 70% of total value of publication for the first /principal/corresponding author and 30% of total value of publication for each of the joint author

c) Joint Project - Principal Investigator and Co-investigator would get 50% each

NOTE:

- Paper presented if part of edit book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resources person/paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

PART 'B'

(Adverse remarks as well as remarks of appreciation of any outstanding work shall be brought to the notice of the person concerned by the Vice-Chancellor/Principal or Head of the University Department with a view to make improvement in the work, by the person concerned.)

1. (a) Assessment by the Vice Chancellor(for Heads)/ Head of the Department(for teachers) of the work done under each head of activity:

Overall Grading for TABLE 1 Assessment Criteria and Methodology for University Teachers

l L		Verified Grading
Good in teaching and satisfactory or good in activity at SI. No.2	Good	
Satisfactory in teaching and good or satisfactory in activity at SI.No.2.	Satisfactory	
If neither good nor satisfactory in overall grading	Not Satisfactory	
Note:		(root)
For the purpose of assessing the grading of Activi		,
Serial No.2, all such periods of duration which eacher on different kinds of paid leaves such as		1
Care Leave, Study Leave, Medical Leave, Ex	traordinary Leave and	
Deputation shall be excluded from the grading asses	smen t .	4
The teacher shall be assessed for the remaining posame be extrapolated for the entire shall not assess	1,5	
eacher. The teacher on such leaves or deputation		
not be put to any disadvantage for promotion u		
absence from his/her teaching responsibilities sub such leave/deputation was undertaken with the		
competent authority following all procedures laid o		1
and as per the acts, ordinances of the parent institut		

(b) Justification of assessment of work as not satisfactory:

3. Comments of the Vice-Chancellor/ Head of the Department on Table 1 and Table 2:

4. Remarks and suggestions:

Do Platersion work

Signature
(Head of the Department)

Remarks of the Vice-Chancellor (Adverse remarks as well as remarks of appreciation)

Signature (Vice Chancellor)



Savitribai Phule Pune University

(Formerly University of Pune)

PART 'A'

YEAR OF PERFORMANCE APPRAISAL: 2022-23

SECTION - A: GENERAL

1.	Name	:	shri. Dileepshriram Bari
2.	Designation	:	Asst. Professor
3.	Name of the Department // Centre	:	Department of Commerce SPACC Dudulgaar
4.	Email Telephone / Mobile number	:	dbbharatmata 16 Ogmail. Car 9579733553
5.	YEAR OF PERFORMANCE APPRAISAL	:	2022-23

SECTION - B:

Appendix II

TABLE 1 Assessment Criteria and Methodology for University Teachers

taught/total classes assigned) x 100% (Classes taught but 70% & but 70% & phove above	No. of Cla	asses Taught	: 500 : 550 : 98.21 : Good	Good
university /college student related in at least activities /research 3 activities	Sr.	Yes/No		
(a) Administrative responsibilities such as head, chairperson/ Dean /Director/ Coordinator, warden etc.	(a) (b) (c) (d) (e) (f) (g) Grade	Yes Yes Yes No No No		Grod

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
	 (b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. (c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organization seminars / conference /workshop, other college /university activities. (e) Evidence of activity involved in guiding PhD students. (f) Conducting minor or major research project (g) Sponsored by national or international agencies. 	Note: Number of activities can be within or across the broad categories of activities	Good	
	At least one single or joint publication in peer-reviewed or UGC list of journals.			

Table 2

Methodology for University and College Teacher for calculating Academic/Research Score (Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledgement for patent filing and approval letters, students' Ph.D. award letter, etc.)

S.N.	Academic/Research Activity	Faculty of Sciences	Faculty of Languages/ Humanities/ Arts /Social /Sciences /Library / Education / Commerce / Management & other related disciplines	Self- appraisal Score	Verified Score
1.	(*) Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper		
	Publication (other than Research papers) (a) Books authored which are published by	;	10		
	International publishers National Publishers	12 10	12 10		
2.	Chapter in Edited Book Editor of Book by International Publisher	05 10	05 10		
	Editor of Book by National Publisher (b) Translation works in Indian and Foreign	08	08 d faculties		
	Chapter or Research paper Book	03 08	03		
	Creation of ICT mediated Teaching Learn new and innovative course and curricula				
	(a) Development of Innovative pedagogy (b) Design of new curricula and courses	05 02 per curricula/course	05 02 per curricula/course		
	(c) MOOCs Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20		
	MOOCs (developed in 4 quadrant) per module/lecture	05	05	3 1 3 1	ž.
r .	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02	The state of the s	
3.	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	08	08		ky j
• 2	(d) E-Content Development of e-Content in 4 quadrant for a complete course/e-book	12	12		
	e-Content(developed in 4 quadrants) per module	05	05		,
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02		18
	Editor of e-content for complete course/paper/e-book	10	10	10-	

	,				No. of the second
	(a) Research guidance		10 Isano awardad		10
	Ph.D.	10 per degree awarded	10 per degree awarded		1 (13) 763
	Ph.D.	05 per thesis submitted	05 per thesis submitted		+1150
	M.Phil/P.G. dissertation	02 per degree awarded	02 per degree awarded		1788
	(b) Research Projects Completed				
4.	More than 10 lakhs	10	10		
	Less than 10 lakhs	05	05		
	(c) Research Projects Ongoing:				
	More than 10 lakhs	05	05		
	Less than 10 lakhs	02	02		
	(d) Consultancy	03	03		
	(a) Patents				
	International	1	10		
	National	10	07		
		07			
		to an International	body/organization like		
	UNO/UNESCO/World Bank/ International State Government)	I Monetary Fund etc. or (Central Government or		
5.	International		10		
	National	10	10 07		
	State	07			
	(c) Awards/Fellowship	04	04		
	International	0.7			
	National	07	. 07		
		05			
	*Invited lectures/ Resource Person/ paper	presentation in Seminars/	Conferences/ full paper		
	in Conference Proceeding (Paper presente	d in Seminard Conform	ces and also published as		2
,	Tun paper in Conterence Proceedings will	be counted only once)			
6.	International (Abroad)	07	07		
	International (within Country) National	05	4 05		
		03	03	01	
	State/ University	02	02	1	
			Total 1+2+3+4+5+6=	21	
			10(a) 1+2+3+4+5+0=	0	

Signature of the teacher

Signature of HOD / Director

Date:

(*) The Research score for research papers and would be augmented as follows:

Peer-Reviewed or UGC - listed journals (impact factor to be determined as per Thomson Reuter's list):

i) Paper in refereed journals without impact factor 05 Points ii) Paper with impact factor less than 1 10 Points iii) Paper with impact factor between 1 and 2 15 Points iv) Paper with impact factor between 2 and 5 20 Points v) Paper with impact factor between 5 and 10 25 Points vi) Paper with impact factor >10 30 Points

a) Two authors - 70% of total value of publication for each author

b) More than two author - 70% of total value of publication for the first /principal/corresponding author and 30% of total

value of publication for each of the joint author

c) Joint Project - Principal Investigator and Co-investigator would get 50% each

NOTE:

- Paper presented if part of edit book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
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- The research score shall be from the minimum of three categories out of six categories.

PART 'B'

(Adverse remarks as well as remarks of appreciation of any outstanding work shall be brought to the notice of the person concerned by the Vice-Chancellor/Principal or Head of the University Department with a view to make improvement in the work, by the person concerned.)

1. (a) Assessment by the Vice Chancellor(for Heads)/ Head of the Department(for teachers) of the work done under each head of activity:

Overall Grading for TABLE 1 Assessment Criteria and Methodology for University Teachers

		Verified Grading
Good in teaching and satisfactory or good in activity at S1. No.2	Good	
Satisfactory in teaching and good or satisfactory in activity at S1.No.2.	Satisfactory	-
If neither good nor satisfactory in overall	Not Satisfactory	
grading ote:		Good
or the purpose of assessing the grading of Activit erial No.2, all such periods of duration which l	y at Serial No.1 and have been spent by the	V1000
acher on different kinds of paid leaves such as i	Maternity Leave, Child	
are Leave, Study Leave, Medical Leave, Extending shall be excluded from the grading assess	raordinary Leave and	
eputation shall be assessed for the remaining per		
une be extrapolated for the entire shall not assess	ed for the grading of the	
acher. The teacher on such leaves or deputation a of be put to any disadvantage for promotion un	s mentioned above shall der CAS due to his/her	
sence from his/her teaching responsibilities subje	ect to the condition that	4.21
ich leave/deputation was undertaken with the	prior approval of the	
ompetent authority following all procedures laid de and as per the acts, ordinances of the parent institution	own in inese regulations	

(b) Justification of assessment of work as not satisfactory:

3. Comments of the Vice-Chancellor/ Head of the Department on Table 1 and Table 2:

4. Remarks and suggestions:

1] Do research paper twook 2] BAtten the F.D.P.

Signature (Head of the Department)

Remarks of the Vice-Chancellor (Adverse remarks as well as remarks of appreciation)

Signature (Vice Chancellor)



Savitribai Phule Pune University

(Formerly University of Pune)

PART 'A'

YEAR OF PERFORMANCE APPRAISAL: 2022-2023

SECTION - A: GENERAL

			-
1.	Name	:	Sonawane Dirali Mangesh.
2.	Designation	:	Assistant Professor
3:	Name of the Department / Centre	:	Commerce -
4.	Email Telephone / Mobile number	:	dipulisonawane006@gmeil.com 9561867979 -
5.	YEAR OF PERFORMANCE APPRAISAL	:	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

SECTION - B:

Appendix II^

TABLE 1 Assessment Criteria and Methodology for University Teachers

	Teaching (Number of classes taught/total classes assigned) x 100% (Classes taught includes sessions on	80% & above Below 80% but 70% &	:	Good	Total Cla	sses Assigned :	200	
	tutorials, lab and other teaching related activities)	above Less than 70%	:	·		asses Taught : sses Taught :	550; 801;	Good
2	Involvement in the university /college student related activities /research activities: (a) Administrative responsibilities such as head, chairperson/ Dean /Director/ Coordinator, warden etc.	Involved in at least 3 activities 1-2- activities Not involved / undertaken any of the activities	:	Satisfactory Not satisfactory	(a) (b) (c) (d) (e) (f) (g) Grade	Yes/No Yes Yes Yes Yes No No No Po		God

Şr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
	 (b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. (c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organization seminars / conference /workshop, other college /university activities. (e) Evidence of activity involved in guiding PhD students. (f) Conducting minor or major research project (g) Sponsored by national or international agencies. At least one single or joint publication in peer-reviewed or UGC list of journals. 	Note: Number of activities can be within or across the broad categories of activities	Grading	Grading

Table 2

Methodology for University and College Teacher for calculating Academic/Research Score (Assessment must be based on evidence produced by the teacher such as: copy of publication, project sanction letter, utilization and completion certificates issued by the University and acknowledgement for patent filing and approval letters, students' Ph.D. award letter, etc.)

S.N.	Academic/Research Activity	Faculty of Sciences	Faculty of Languages/ Humanities/ Arts /Social /Sciences /Library / Education / Commerce / Management & other related disciplines	Self- appraisal Score	Verified Score
1.	(*) Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper	-	
-	Publication (other than Research papers)				
100	(a) Books authored which are published by			-1-	
	International publishers		10		
	National Publishers	12	12		
	Chapter in Edited Book	05	10		
2.	Editor of Book by International Publisher		05		
	Editor of Book by National Publisher	10 08	10		
	(b) Translation works in Indian and Foreig	U8	08	=	
	Chapter or Research paper			*	
	Book	. 03	03	7 .	
	DOOK	08	08		
	Creation of ICT mediated Teaching Learn new and innovative course and curricula	ing pedagogy and conten	t and development of		
	(a) Development of Innovative pedagogy	05	05		
-	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course		
	(c) MOOCs				
	Development of complete MOOCs in 4				
	quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20		
3	MOOCs (developed in 4 quadrant) per module/lecture	05	05	Ţ+	*
No.	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02	1	
3.	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	08	08		
	(d) E-Content	1			
	Development of e-Content in 4 quadrant for a complete course/e-book	12	12	- E01.	
	e-Content(developed in 4 quadrants) per module	05	05		
×	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02		
, -	Editor of e-content for complete course/paper/e-book	10	10		

	(a) Research guidance				(199ph)
		10 per degree awarded	10 per degree awarded		17.5%
	Ph.D.	05 per thesis submitted	05 per thesis submitted		763 (6
	M.Phil/P.G. dissertation	02 per degree awarded	02 per degree awarded		TORK
	(b) Research Projects Completed	oz per degree arrange			
4.	More than 10 lakhs	10	10		161
	Less than 10 lakhs	05	05		19
	(c) Research Projects Ongoing:				7
	More than 10 lakhs	05	05		
	Less than 10 lakhs	02	02		
	(d) Consultancy	03	03		
	(a) Patarita				
	(a) Patents International				
	National	10	10		
		07	07		
	(b) *Policy Document (Submitted	to an International	body/organization like		
	UNO/UNESCO/World Bank/ International State Government)	l Monetary Fund etc. or	Central Government or		
5.	International				
	National	10	10		
	State	07	07		
	(c) Awards/Fellowship	04	04		3.0
	International				
	National	07	. 07		
	ruttonar	. 05	05		
	*Invited lectures/ Resource Person/ paper	presentation in Seminars	/Conferences/ full paper		
	in Conference Proceeding (Paper present	ed in Seminars/ Conferen	ces and also published as		1
	Tun paper in Conference Proceedings will	be counted only once)	разновод до		-
6.	International (Abroad)	07	07		
	International (within Country)	05	÷ 05		
	National	03	03		11
	State/ University	02	02		
			Total 1+2+3+4+5+6=		
			10(a) 172737475+6=	1	10

250 and

Signature of the teacher

Signature of HOD / Director

Date:

(*) The Research score for research papers and would be augmented as follows:

Peer-Reviewed or UGC - listed journals (impact factor to be determined as per Thomson Reuter's list):

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70% of total value of publication for the first /principal/corresponding author and 30% of total value of publication for each of the joint author

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PART 'B'

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1. (a) Assessment by the Vice Chancellor(for Heads)/ Head of the Department(for teachers) of the work done under each head of activity:

Overall Grading for TABLE 1 Assessment Criteria and Methodology for University Teachers

		Verified Grading
Good in teaching and satisfactory or good in activity at SI. No.2	Good	
Satisfactory in teaching and good or satisfactory in activity at SI.No.2.	Satisfactory	
If neither good nor satisfactory in overall grading	Not Satisfactory	
erial No.2, all such periods of duration which acher on different kinds of paid leaves such as are Leave, Study Leave, Medical Leave, Exeputation shall be excluded from the grading assess	Maternity Leave, Ci traordinary Leave sment.	and
he teacher shall be assessed for the remaining pe nme be extrapolated for the entire shall not assess acher. The teacher on such leaves or deputation of the put to any disadvantage for promotion un besence from his/her teaching responsibilities subj	ed for the grading of as mentioned above s ader CAS due to his	the hall /her
osence from his/her teaching responsibilities subj ich leave/deputation was undertaken with the		

(b) Justification of assessment of work as not satisfactory:

3. Comments of the Vice-Chancellor/ Head of the Department on Table 1 and Table 2:

4. Remarks and suggestions:

1] Do Resench work & paper 2) 70 Attum the F.D.P.

Signature (Head of the Department)

Remarks of the Vice-Chancellor (Adverse remarks as well as remarks of appreciation)

Signature (Vice Chancellor)



Savitribai Phule Pune University

(Formerly University of Pune)

PART 'A'

YEAR OF PERFORMANCE APPRAISAL: 2022 - 2023

<u>SECTION - A:</u> GENERAL

1.	Name	:	Prof. Tambane D.G
2.	Designation	:	Asst. Professor
3.	Name of the Department / Centre	:	Dept. of Commerce
4.	Email Telephone / Mobile number	:	9970923229
5.	YEAR OF PERFORMANCE APPRAISAL	:	2022 - 23

SECTION - B:

Appendix II

TABLE 1 Assessment Criteria and Methodology for University Teachers

Sr.	Activity	Grading Criteria	Self-appraisal Grading	Verified Grading
1.	Teaching (Number of classes taught/total classes assigned) x 100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)	80% & : Good above Below 80% : Satisfactory but 70% & above Less than : Not 70% : satisfactory	Total Classes Assigned : 466 No. of Classes Taught : 446 % of Classes Taught : Grade : Goog	Gnod
2.	Involvement in the university /college student related activities /research activities: (a) Administrative responsibilities such as head, chairperson/ Dean /Director/ Coordinator, warden etc.	Involved in at least 3 activities 1-2- : Satisfactory activities Not : Not involved / undertaken any of the activities	Sr. Yes/No (a) Yes (b) Yes (c) Yes (d) Yes (e) No (f) No (g) No Grade Good	Good

			Self-appraisal	Verified
Sr.	Activity	Grading Criteria	Grading	Grading
	 (b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. (c) Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organization seminars / conference /workshop, other college /university activities. (e) Evidence of activity involved in guiding PhD students. (f) Conducting minor or major research project (g) Sponsored by national or international agencies. At least one single or joint publication in peer-reviewed or 	Note: Number of activities can be within or across the broad categories of activities		

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	(a) Research guidance				
4.	(a) Research guidance	10 per degree awarded	10 per degree awarded		
	Ph.D.	05 per thesis submitted	05 per thesis submitted		-
	M.Phil/P.G. dissertation	02 per degree awarded	02 per degree awarded		
	(b) Research Projects Completed				
	More than 10 lakhs	10	10		
7.	Less than 10 lakhs	05	05		
	(c) Research Projects Ongoing:				
	More than 10 lakhs	05	05		-
	Less than 10 lakhs	02	02		-
	(d) Consultancy	03	03		
		<u> </u>			
	(a) Patents	10	10		
	International	10 07	07		
	National				
2	(b) *Policy Document (Submitted				
	UNO/UNESCO/World Bank/ Internationa	Central Government of			
5.	State Government)		10		
3.	International	10	10	-	-
	National	07	07		
	State	04	04		
	(c) Awards/Fellowship		 		
	International	07	07		
	National	05	05		
	*Invited lectures/ Resource Person/ paper	presentation in Seminar	s/ Conferences/ full paper		
	in Conference Proceeding (Paper presente				
	full paper in Conference Proceedings will l	-			
6.	International (Abroad)	07	07		
υ.	International (within Country)	05	4 05		
	National	03	03		
	State/ University	02	02		
	Land to the second of				
			Total 1+2+3+4+5+6=	1	

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Signature of the teacher

Signature of HOD / Director

Date:

(*) The Research score for research papers and would be augmented as follows:

Peer-Reviewed or UGC - listed journals (impact factor to be determined as per Thomson Reuter's list):

i) Paper in refereed journals without impact factor
ii) Paper with impact factor less than 1 - 10 Points
iii) Paper with impact factor between 1 and 2 - 15 Points
iv) Paper with impact factor between 2 and 5 - 20 Points
v) Paper with impact factor between 5 and 10 - 25 Points
vi) Paper with impact factor >10 - 30 Points

a) Two authors - 70% of total value of publication for each author

b) More than two author - 70% of total value of publication for the first /principal/corresponding author and 30% of total

value of publication for each of the joint author

c) Joint Project - Principal Investigator and Co-investigator would get 50% each

NOTE:

- Paper presented if part of edit book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resources person/paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

PART 'B'

(Adverse remarks as well as remarks of appreciation of any outstanding work shall be brought to the notice of the person concerned by the Vice-Chancellor/Principal or Head of the University Department with a view to make improvement in the work, by the person concerned.)

1. (a) Assessment by the Vice Chancellor(for Heads)/ Head of the Department(for teachers) of the work done under each head of activity:

Overall Grading for TABLE 1 Assessment Criteria and Methodology for University Teachers

		Verified Grading
Good in teaching and satisfactory or good in activity at SI. No.2 Satisfactory in teaching and good or satisfactory in activity at SI.No.2. If neither good nor satisfactory in overall grading Note: For the purpose of assessing the grading of Activities Serial No.2, all such periods of duration which teacher on different kinds of paid leaves such as Care Leave, Study Leave, Medical Leave, Ex Deputation shall be excluded from the grading assess. The teacher shall be assessed for the remaining persame be extrapolated for the entire shall not assess teacher. The teacher on such leaves or deputation on the put to any disadvantage for promotion unabsence from his/her teaching responsibilities subject to such leave/deputation was undertaken with the competent authority following all procedures laid dand as per the acts, ordinances of the parent institution.	have been spent by the Maternity Leave, Child traordinary Leave and sment. Triod of duration and the ed for the grading of the as mentioned above shall ader CAS due to his/her ect to the condition that prior approval of the lown in these regulations	God.

(b) Justification of assessment of work as not satisfactory:

3. Comments of the Vice-Chancellor/ Head of the Department on Table 1 and Table 2:

4. Remarks and suggestions:

1) Do Research works pager 2) To Attain the F.D.P.

Signature (Head of the Department)

Remarks of the Vice-Chancellor (Adverse remarks as well as remarks of appreciation)

Signature (Vice Chancellor)



Shri Gajanan Maharaj Shikshan Prasarak Mandal's Sharadchandra Pawar Arts and Commerce College

Dudulgaon, (Alandi) Pune-412105 (Affiliated to Savitribai Phule Pune University, Recognised by Govt. of Maharashtra)



NON TEACHING STAFF FEEDBACK FORM (A.Y. 20.2.2-)23)

Please tick mark against the rating scale by taking the below parameters into consideration.

Rating scale	Highly Satisfied	Satisfied	Neutral	Dissatisfied	Highly Dissatisfied
Rating	5	4	3	2	1

Name of the Non- Teaching Staff	Mr.Pravin Bhave	Mrs. Varsha Tajane	Ms. Neha Landge	Mr.Arvind Phalke	Mr.Vinod Mogal	Mr. Vaibhav Badve	Mr. Shrikant Kamble
Attendance and Punctuality	5	4	4	2	4	5	5
Job Knowledge and Expertise	5 .	۲-۱	4	3	4	4	4
Appearance and grooming	5	4	3	3	4	4	24
Courtesy & Cooperation	5	5	4	5	5	5	5
Technical Knowledge	24	4	5	5	2	2	4
Written and Verbal Communication	4	4	4	27	3	3	4
Problem solving	5	5	24	4	3	4	4
. Interpersonal Skills	5	5	3/0.	003	4	4	214
Overall Feedback	38	35	3/*	m31	29	31	PRINCIPAL

Sharadchandra Pawar Arts and Commerce College, Dudulgaon (Alandi), Pune.